Choose a better experience with your health insurance

## Better value and a better experience

Quality, evidence-based plans
Our flexible benefit designs support the long-term health of your clients' employees, including preventive exams, women's annual exams well-baby care and many immunizations.


## Prescriptions with choice

Your clients' employees get integrated pharmacy benefits with an open formulary design that provides them with maximum choice

Approved drug list: modahealth.com/pdl


Benefits admin, made easy
Online tools put the power in your clients hands, so they can jump on whenever they need to make a change, run reports, access resources and manage their bill.

## Founded in 1955

## 66

we've been helping our members with evidence-based health plans, diverse provider networks, innovative member programs and our signature caring customer service.

Moda has

## 430,000+

members in our medical plans

More than

## 750,000

members in our standalone pharmacy segment

Not once has it felt that the Oregon Fire Chiefs Association was just another number with Moda. The team we have the pleasure to work with goes the extra mile to ensure the plan meets the group's needs, which include a variety of collective bargaining agreements that are not all uniform.


We know your time is valuable.

## Quick links

2024 Medical plans

Networks

About Equal Funding

How to enroll

Member perks

## Contact us

 mô̂a
## Your guide to plan management

We want to make it easy for you and your clients to enroll and manage their account


Enrollment, made easy
1 Confirm client's eligibility Your client's business must:

- Be in Oregon
- Have 25 or more full-time (or full-time-equivalent) employees on average during the preceding calendar year Have first day of the plan enrolled

2 Enroll by the 10th of the month New group enrollment information Oth of the month prior to the desired ffective date. Late enrollment can e accommodated upon request.
(3) Choose an employee eligibility waiting period t cannot exceed 90 days for medical plans.

4 Make changes to plans upon renewal
Changes may include, but are not limited o, eligibility waiting periods, group plan oyer eligibility changes and ontribution or participation amounts.

Faster benefits administration

The Employer Dashboard was created to help your clients quickly access and manage the details of benefits administration.

It's self-service, easy-to-use and available 24/7.

- Review employee enrollment information and history

Generate an enrollment census of covered
employees and/or dependents
View benefit and plan details and Member Handbooks
Manage billing with eBil
Send secure messages
Order ID cards


To learn more about the Employer Dashboard, contact your Moda Health sales representative at 800-578-1402

Flexible, cost-savings plans with equal monthly payments

For some employers, the benefits of self-funding their health insurance come with concerns about managing wildly fluctuating monthly costs. Moda Health's Equal Funding provides the flexibility and cos savings your clients want, with the stability of equal monthly payments they need. It's peace of mind and a great first step to becoming fully self-funded.

## A three-part plan



## Predictability, flexibility and control

Equal Funding limits your clients' risk while providing granularity on where their collective healthcare dollars are being spent. Your client pays the same every month. If claims are higher than expected, the stop loss insurance policy will cover them. And if claims are lower than expected, your clients will receive a credit towards the next plan year's administrative fees.

## Stability

Equal monthly payments
for easier cost management


Insight into plan performance
throughout the year, for more informed
throughout the year, for more infor
decision making at renewal time

## Protection



Safety from the unexpected
whether from large catastrophic claims by covered individual(s) or combined medical and pharmacy claims from the entire employee population



Clients may see lower costs
with any surplus at the end of the policy
period appearing as an administrative fe credit for the following policy year


## A partner in better outcomes and cost management

Moda Health works closely with your clients to maximize their healthcare investment. Our Equal Funding medical plans are designed to help your clients' employees be their healthy best. Plus, we take the time to understand their clients' business - top to bottom, so you'll have the insights needed to make informed recommendations about each of our client's health plan.

Supporting a healthy population


Inspiration and support
or your clients' employees to improve thei health, managing chronic conditions, and
mproved morale and productivity
from happier and healthier employees

Transparency and reporting


Identifying cost-savings opportunities short-term trends and long-term needs with robust reportingPersonalized service and support with industry-leading case management team

## How Equal <br> Funding works

Moda Health's Equal Funding plan allows your clients to pay for their maximum exposure over 12 predictable monthly payments.

Once the policy period ends, if there is a surplus between the premium amount paid and the total cost of claims for your client, an administrative fee credit will be applied to the following policy year.


| Date | Sample monthly billing cycle for May |
| :--- | :--- |
| April 7 | eBill generated (viewable <br> online within 48 hours) |
| May 1 | - May payment due <br> - May remittance pulled via <br> Electronic Fund Transfer (EFT) |
| May 10 | - Moda Health confirms May <br> payment has posted <br> - If payments have not posted, <br> all claims payments will be <br> immediately pended |
| May 31 | If May payment has not posted, plan <br> will be terminated effective May 1, <br> and May claims will be denied |

Let's look at the components of a premium

Fully-Insured


Equal Funding
If actual claims are
higher than expected the stop-loss policy will cover these costs.
Your clients will not be required to pay more.

## Member perks to improve health and save

Our comprehensive wellness programs have something for every employee, supporting their work toward better health with exclusive discounts, programs and tools.


## Discounts

- Gym memberships 囚
- Acupuncture, chiropractic, therapeutic massage (once alternative care benefit limit has been reached)
- Hearing aids and exams Ł
- Popular health and fitness brands (Vitamix ${ }^{\oplus}$ and Garmin ${ }^{\ominus}$ )


## Tools

- Health assessments $\square^{\top}$
- Prescription price check
- Text a doctor 24/7 太
- Employee Assistance Program ®
- Identity protection services


## Coaching and care

- Health coaching $\mathrm{A}^{\circ}$
- Care coordination $\square$
- Diabetes management
- Tobacco cessation
- Emergency medical assistance when traveling
- Kidney care


## Mental health support

12 weeks of mobile therapy for your clients' employees from a private therapist through their smartphone $\square$

## Life's better in the network

We've carefully selected a community of primary care providers (PCPs), specialists and partner health systems, so you'll have better value and better care.


Connexus Network (PPO)
When clients want our broadest selection of providers across Oregon, Connexus Network has them covered. Clients located anywhere in Oregon can choose a plan with this network. Members can see in-network


Adventist Health Portland - Asante Bay Area Hospital Blue Mountain Hospital District CHI St. Anthony Hospital - Columbia Memorial Hospital • Good Shepherd Healthcare System Grande Ronde Hospital • Harney District Hospital - Hillsboro Medical Center
Kadlec Regional Medical Center - Lake Health District Hospital • Legacy Silverton Hospita Sky Lakes Medical Center - St. Luke's Hospital - Tillamook Regional Medical Center - Trios Health Wallowa County Healthcare District • Willamette Valley Medical Center


Moda Select Network
Helps employees residing in these counties manage their health in close partnership with their primary care provider (PCP) and the rest of their care team. In addition to OHSU, Moda Select gives members access to a community of quality
providers, including Hillsboro Medical Center and Adventist Health Portland.

zoomcare

Adventist Health Portland $\frac{8}{\text { OHsU }}$

## 2024 Medical plan benefit table



## 2024 Medical plan benefit table

| Plan name | Calendar year costs |  |  | Care \& services |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Deductible per person/family | Coinsurance | OOP max per person/family | PCP office visit ${ }^{1}$ | Specialist office visit | Emergency room visits | Virtual care office visits ${ }^{1}$ | Mental health office visit ${ }^{1}$ | Physical therapy | Acupuncture \& spinal manipulations | Inpatient/ outpatient care |
|  | In-network member pays |  |  | In-network member pays |  |  |  |  |  |  |  |
| POS_\$2000_\$5500_\$35/\$55_30\% | \$2,000/\$4,000 | 30\% | \$5,500/\$11,000 | \$35 pervisit | \$55 pervisit | \$200 then 30\% after deductible | \$35 pervisit | \$35 pervisit | \$55 pervisit | \$35 per visit | 30\% after deductible |
| POS_\$2000_\$7150_\$25/\$45_20\% | \$2,000/\$4,000 | 20\% | \$7,150/\$14,300 | \$25 pervisit | \$45 pervisit | \$200 then 20\% after deductible | \$25 pervisit | \$25 pervisit | \$45 pervisit | \$25 per visit | $20 \%$ after deductible |
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| POS_\$2500_\$5000_\$25/\$45_20\% | \$2,500/\$5,000 | 20\% | \$5,000/\$10,000 | \$25 pervisit | \$45 pervisit | \$200 then 20\% after deductible | \$25 pervisit | \$25 per visit | \$45 pervisit | \$ 25 per visit | $20 \%$ after deductible |
| POS_\$2500_\$5000_\$35/\$55_30\% | \$2,500/\$5,000 | 30\% | \$5,000/\$10,000 | \$35 per visit | \$55 per visit | \$200 then 30\% after deductible | \$35 per visit | \$35 per visit | \$55 per visit | \$35 per visit | $30 \%$ after deductible |
| POS_\$2500_\$7500_\$25/\$45_20\% | \$2,500/\$5,000 | 20\% | \$7,500/\$15,000 | \$ 25 per visit | \$45 per visit | \$200 then 20\% after deductible | \$ 25 per visit | \$25 per visit | \$45 pervisit | \$25 per visit | $20 \%$ after deductible |
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| POS_\$3000_\$5500_\$25/\$45_20\% | \$3,000/\$6,000 | 20\% | \$5,500/\$11,000 | \$25 per visit | \$45 per visit | \$200 then 20\% after deductible | \$25 per visit | \$25 per visit | \$45 pervisit | \$25 pervisit | 20\% after deductible |
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| POS_\$3000_\$8900_\$25/\$45_20\% | \$3,000/\$6,000 | 20\% | \$8,900/\$17,800 | \$25 per visit | \$45 per visit | \$200 then 20\% after deductible | \$25 per visit | \$25 per visit | \$45 per visit | \$25 pervisit | 20\% after deductible |
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| POS_\$3500_\$7150_\$25/\$45_20\% | \$3,500/\$7,000 | 20\% | \$7,150/\$14,300 | \$ 25 per visit | \$45 per visit | \$200 then 20\% after deductible | \$25 per visit | \$25 per visit | \$45 per visit | \$25 per visit | 20\% after deductible |
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| POS_\$3500_\$8900_\$25/\$45_20\% | \$3,500/\$7,000 | 20\% | \$8,900/\$17,800 | \$ 25 per visit | \$45 per visit | \$200 then 20\% after deductible | \$25 per visit | \$25 per visit | \$45 per visit | \$25 per visit | 20\% after deductible |
| POS_\$3500_\$8900_\$35/\$55_30\% | \$3,500/\$7,000 | 30\% | \$8,900/\$17,800 | \$35 pervisit | \$55 per visit | \$200 then 30\% after deductible | \$35 per visit | \$35 per visit | \$55 per visit | \$35 pervisit | 30\% after deductible |
| POS_\$4000_\$7150_\$25/\$45_20\% | \$4,000/\$8,000 | 20\% | \$7,150/\$14,300 | \$25 per visit | \$45 per visit | \$200 then 20\% after deductible | \$25 per visit | \$25 per visit | \$45 per visit | \$25 per visit | 20\% after deductible |
| POS_\$4000_\$7150_\$35/\$55_30\% | \$4,000/\$8,000 | 30\% | \$7,150/\$14,300 | \$35 per visit | \$55 per visit | \$200 then 30\% after deductible | \$35 per visit | \$35 per visit | \$55 per visit | \$35 per visit | $30 \%$ after deductible |
| POS_\$4000_\$8900_\$25/\$45_20\% | \$4,000/\$8,000 | 20\% | \$8,900/\$17,800 | \$ 25 per visit | \$45 per visit | \$200 then 20\% after deductible | \$25 per visit | \$25 per visit | \$45 per visit | \$25 per visit | 20\% after deductible |

## 2024 Medical plan benefit table

|  | Plan name | Calendar year costs |  |  | Care \& services |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
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|  |  | In-network member pays |  |  | In-network member pays |  |  |  |  |  |  |  |
| $\begin{aligned} & \text { む } \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | POS_\$4000_\$8900_\$35/\$55_30\% | \$4,000/\$8,000 | 30\% | \$8,900/\$17,800 | \$35 pervisit | \$55 per visit | \$200 then 30\% after deductible | \$35 per visit | \$35 per visit | \$55 per visit | \$35 pervisit | 30\% after deductible |
|  | POS_\$4500_\$7150_\$25/\$45_20\% | \$4,500/\$9,000 | 20\% | \$7,150/\$14,300 | \$25 pervisit | \$45 pervisit | \$200 then $20 \%$ after deductible | \$25 pervisit | \$25 pervisit | \$45 pervisit | \$25 per visit | 20\% after deductible |
|  | POS_\$4500_\$7150_\$35/\$55_30\% | \$4,500/\$9,000 | 30\% | \$7,150/\$14,300 | \$35 pervisit | \$55 pervisit | \$200 then 30\% after deductible | \$35 pervisit | \$35 pervisit | \$55 pervisit | \$35 pervisit | 30\% after deductible |
|  | POS_\$4500_\$8900_\$25/\$45_20\% | \$4,500/\$9,000 | 20\% | \$8,900/\$17,800 | \$25 per visit | \$45 pervisit | \$200 then $20 \%$ after deductible | \$25 pervisit | \$25 pervisit | \$45 pervisit | \$25 per visit | 20\% after deductible |
|  | POS_\$4500_\$8900_\$35/\$55_30\% | \$4,500/\$9,000 | 30\% | \$8,900/\$17,800 | \$35 per visit | \$55 per visit | \$200 then $30 \%$ after deductible | \$35 per visit | \$35 pervisit | \$55 per visit | \$35 per visit | 30\% after deductible |
|  | POS_\$5000_\$7150_\$25/\$45_20\% | \$5,000/\$10,000 | 20\% | \$7,150/\$14,300 | \$25 per visit | \$45 pervisit | \$200 then $20 \%$ after deductible | \$25 per visit | \$25 pervisit | \$45 pervisit | \$25 per visit | 20\% after deductible |
|  | POS_\$5000_\$7150_\$35/\$55_30\% | \$5,000/\$10,000 | 30\% | \$7,150/\$14,300 | \$35 per visit | \$55 per visit | \$200 then 30\% after deductible | \$35 per visit | \$35 per visit | \$55 per visit | \$35 pervisit | 30\% after deductible |
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|  | POS_\$6000_\$7150_\$35/\$55_30\% | \$6,000/\$12,000 | 30\% | \$7,150/\$14,300 | \$35 per visit | \$55 per visit | \$200 then $30 \%$ after deductible | \$35 per visit | \$35 per visit | \$55 per visit | \$35 pervisit | $30 \%$ after deductible |
|  | POS_\$6000_\$8900_\$25/\$45_20\% | \$6,000/\$12,000 | 20\% | \$8,900/\$17,800 | \$25 per visit | \$45 pervisit | \$200 then 20\% after deductible | \$25 per visit | \$25 pervisit | \$45 pervisit | \$ 25 per visit | 20\% after deductible |
|  | POS_\$6000_\$8900_\$35/\$55_30\% | \$6,000/\$12,000 | 30\% | \$8,900/\$17,800 | \$35 per visit | \$55 per visit | \$200 then 30\% after deductible | \$35 per visit | \$35 per visit | \$55 per visit | \$35 per visit | 30\% after deductible |
|  | POS_\$7000_\$8900_\$25/\$45_20\% | \$7,000/\$14,000 | 20\% | \$8,900/\$17,800 | \$25 pervisit | \$45 pervisit | \$200 then $20 \%$ after deductible | \$25 pervisit | \$25 pervisit | \$45 pervisit | \$25 pervisit | 20\% after deductible |
|  | POS_\$7000_\$8900_\$35/\$55_30\% | \$7,000/\$14,000 | 30\% | \$8,900/\$17,800 | \$35 pervisit | \$55 per visit | \$200 then $30 \%$ after deductible | \$35 per visit | \$35 per visit | \$55 per visit | \$35 pervisit | 30\% after deductible |
|  | POS_\$8000_\$8900_\$25/\$45_20\% | \$8,000/\$16,000 | 20\% | \$8,900/\$17,800 | \$25 per visit | \$45 per visit | \$200 then $20 \%$ after deductible | \$25 per visit | \$25 per visit | \$45 per visit | \$25 per visit | 20\% after deductible |
|  | POS_\$8000_\$8900_\$35/\$55_30\% | \$8,000/\$16,000 | 30\% | \$8,900/\$17,800 | \$35 per visit | \$55 per visit | \$200 then 30\% after deductible | \$35 per visit | \$35 per visit | \$55 per visit | \$35 pervisit | 30\% after deductible |
|  | HDHP_\$3200_\$3200_0\% | \$3,200/\$6,400 | 0\% | \$3,200/\$6,400 | 0\% after deductible | 0\% after deductible | 0\% after deductible | 0\% after deductible | 0\% after deductible | 0\% after deductible | 0\% after deductible | 0\% after deductible |
|  | HDHP_\$2800_\$5000_20\% | \$2,800/\$5,600 | 20\% | \$5,000/\$10,000 | 20\% after deductible | 20\% after deductible | 20\% after deductible | 20\% after deductible | 20\% after deductible | 20\% after deductible | 20\% after deductible | 20\% after deductible |
|  | HDHP_\$2800_\$5000_30\% | \$2,800/\$5,600 | 30\% | \$5,000/\$10,000 | 30\% after deductible | 30\% after deductible | 30\% after deductible | $30 \%$ after deductible | $30 \%$ after deductible | 30\% after deductible | 30\% after deductible | 30\% after deductible |
|  | HDHP_\$3200_\$5000_20\% | \$3,200/\$6,400 | 20\% | \$5,000/\$10,000 | 20\% after deductible | 20\% after deductible | 20\% after deductible | 20\% after deductible | 20\% after deductible | 20\% after deductible | 20\% after deductible | 20\% after deductible |
|  | HDHP_\$5000_\$5000_0\% | \$5,000/\$10,000 | 0\% | \$5,000/\$10,000 | \%\% after deductible | \%\% after deductible | 0\% after deductible | 0\% after deductible | 0\% after deductible | \%\% after deductible | 0\% after deductible | 0\% after deductible |
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## 2024 Medical plan benefit table

|  | Plan name | Calendar year costs |  |  | Care \& services |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
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|  |  | In-network member pays |  |  | In-network member pays |  |  |  |  |  |  |  |
|  | VBC_\$250_\$2500_\$20/\$40_10\% | \$250/\$500 | 10\% | \$2,500/\$5,000 | \$20 pervisit | \$40 per visit | \$200 then 10\% after deductible | \$20 pervisit | \$20 pervisit | \$40 pervisit | \$20 pervisit | 10\% after deductible |
|  | VBC_\$250_\$3000_\$25/\$45_10\% | \$250/\$500 | 10\% | \$3,000/\$6,000 | \$25 pervisit | \$45 per visit | \$200 then 10\% after deductible | \$ 25 per visit | \$25 per visit | \$45 pervisit | \$25 per visit | $10 \%$ after deductible |
|  | VBC_\$500_\$3000_\$25/\$45_10\% | \$500/\$1,000 | 10\% | \$3,000/\$6,000 | \$25 pervisit | \$45 pervisit | \$200 then 10\% after deductible | \$25 per visit | \$25 pervisit | \$45 pervisit | \$25 pervisit | $10 \%$ after deductible |
|  | VBC_\$500_\$3000_\$25/\$40_20\% | \$500/\$1,000 | 20\% | \$3,000/\$6,000 | \$25 pervisit | \$40 pervisit | \$200 | \$15 per visit | \$ 25 per visit | \$40 pervisit | \$ 25 per visit | 20\% after deductible |
|  | VBC_\$500_\$5000_\$30/\$45_20\% | \$500/\$1,000 | 20\% | \$5,000/\$10,000 | \$30 per visit | \$45 pervisit | \$200 | \$20 per visit | \$30 per visit | \$45 per visit | \$30 per visit | 20\% after deductible |
|  | VBC_\$500_\$3000_\$20/\$40_20\% | \$500/\$1,000 | 20\% | \$3,000/\$6,000 | \$20 per visit | \$40 per visit | \$200 then 20\% after deductible | \$20 per visit | \$20 pervisit | \$40 pervisit | \$20 per visit | 20\% after deductible |
|  | VBC_\$500_\$3500_\$20/\$40_20\% | \$500/\$1,000 | 20\% | \$3,500/\$7,000 | \$20 pervisit | \$40 per visit | \$200 then 20\% after deductible | \$20 pervisit | \$20 pervisit | \$40 pervisit | \$20 per visit | 20\% after deductible |
|  | VBC_\$500_\$4000_\$25/\$45_20\% | \$500/\$1,000 | 20\% | \$4,000/\$8,000 | \$25 per visit | \$45 pervisit | \$200 then 20\% after deductible | \$25 per visit | \$ 25 per visit | \$45 per visit | \$25 per visit | 20\% after deductible |
|  | VBC_\$500_\$5000_\$25/\$45_20\% | \$500/\$1,000 | 20\% | \$5,000/\$10,000 | \$25 pervisit | \$45 pervisit | \$200 then 20\% after deductible | \$25 per visit | \$ 25 per visit | \$45 per visit | \$25 per visit | 20\% after deductible |
|  | VBC_\$500_\$5000_\$35/\$55_30\% | \$500/\$1,000 | 30\% | \$5,000/\$10,000 | \$35 per visit | \$55 per visit | \$200 then 30\% after deductible | \$35 per visit | \$35 pervisit | \$55 per visit | \$35 pervisit | 30\% after deductible |
|  | VBC_\$500_\$7150_\$25/\$45_20\% | \$500/\$1,000 | 20\% | \$7,150/\$14,300 | \$25 per visit | \$45 per visit | \$200 then 20\% after deductible | \$25 pervisit | \$25 per visit | \$45 per visit | \$25 per visit | 20\% after deductible |
|  | VBC_\$500_\$7150_\$35/\$55_30\% | \$500/\$1,000 | 30\% | \$7,150/\$14,300 | \$35 per visit | \$55 per visit | \$200 then 30\% after deductible | \$35 per visit | \$35 per visit | \$55 per visit | \$35 per visit | 30\% after deductible |
|  | VBC_\$1000_\$3000_\$25/\$40_20\% | \$1,000/\$2,000 | 20\% | \$3,000/\$6,000 | \$25 per visit | \$40 per visit | \$200 | \$15 per visit | \$25 pervisit | \$40 per visit | \$25 pervisit | 20\% after deductible |
|  | VBC_\$1000_\$5000_\$25/\$40_20\% | \$1,000/\$2,000 | 20\% | \$5,000/\$10,000 | \$25 per visit | \$40 per visit | \$200 | \$15 per visit | \$25 per visit | \$40 pervisit | \$25 per visit | 20\% after deductible |
|  | VBC_\$1000_\$3000_\$30/\$45_20\% | \$1,000/\$2,000 | 20\% | \$3,000/\$6,000 | \$30 per visit | \$45 per visit | \$200 | \$20 per visit | \$30 per visit | \$45 per visit | \$30 pervisit | 20\% after deductible |
|  | VBC_\$1000_\$5000_\$30/\$45_20\% | \$1,000/\$2,000 | 20\% | \$5,000/\$10,000 | \$30 per visit | \$45 per visit | \$200 | \$20 per visit | \$30 per visit | \$45 per visit | \$30 per visit | 20\% after deductible |
|  | VBC_\$1000_\$3000_\$35/\$50_20\% | \$1,000/\$2,000 | 20\% | \$3,000/\$6,000 | \$35 per visit | \$50 per visit | \$200 | \$25 pervisit | \$35 pervisit | \$50 per visit | \$35 pervisit | 20\% after deductible |
|  | VBC_\$1000_\$5000_\$35/\$50_20\% | \$1,000/\$2,000 | 20\% | \$5,000/\$10,000 | \$35 per visit | \$50 per visit | \$200 | \$25 pervisit | \$35 pervisit | \$50 per visit | \$35 pervisit | 20\% after deductible |
|  | VBC_\$1000_\$3500_\$25/\$45_20\% | \$1,000/\$2,000 | 20\% | \$3,500/\$7,000 | \$25 per visit | \$45 pervisit | \$200 then 20\% after deductible | \$25 pervisit | \$25 per visit | \$45 per visit | \$25 per visit | 20\% after deductible |
|  | VBC_\$1000_\$4500_\$25/\$45_20\% | \$1,000/\$2,000 | 20\% | \$4,500/\$9,000 | \$25 per visit | \$45 per visit | \$200 then 20\% after deductible | \$25 pervisit | \$25 per visit | \$45 per visit | \$25 per visit | 20\% after deductible |
|  | VBC_\$1000_\$5500_\$25/\$45_20\% | \$1,000/\$2,000 | 20\% | \$5,500/\$11,000 | \$25 per visit | \$45 per visit | \$200 then 20\% after deductible | \$25 per visit | \$25 per visit | \$45 per visit | \$25 per visit | 20\% after deductible |
|  | VBC_\$1000_\$5500_\$35/\$55_30\% | \$1,000/\$2,000 | 30\% | \$5,500/\$11,000 | \$35 per visit | \$55 per visit | \$200 then 30\% after deductible | \$35 per visit | \$35 per visit | \$55 per visit | \$35 per visit | 30\% after deductible |
|  | VBC_\$1000_\$7150_\$25/\$45_20\% | \$1,000/\$2,000 | 20\% | \$7,150/\$14,300 | \$25 per visit | \$45 per visit | \$200 then 20\% after deductible | \$25 per visit | \$25 per visit | \$45 per visit | \$25 per visit | 20\% after deductible |
|  | VBC_\$1000_\$7150_\$35/\$55_30\% | \$1,000/\$2,000 | 30\% | \$7,150/\$14,300 | \$35 per visit | \$55 per visit | \$200 then 30\% after deductible | \$35 per visit | \$35 per visit | \$55 per visit | \$35 per visit | 30\% after deductible |

[^0]
## 2024 Medical plan benefit table

|  | Plan name | Calendar year costs |  |  | Care \& services |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Deductible per person/family | Coinsurance | OOP max per person/family | PCP office visit ${ }^{1}$ | Specialist office visit | Emergency room visits | Virtual care office visits ${ }^{1}$ | Mental health office visit | Physical therapy | Acupuncture \& spinal manipulations | Inpatient / outpatient care |
|  |  | In-network member pays |  |  | In-network member pays |  |  |  |  |  |  |  |
|  | VBC_\$1500_\$3000_\$25/\$40_20\% | \$1,500/\$3,000 | 20\% | \$3,000/\$6,000 | \$25 pervisit | \$40 pervisit | \$200 | \$15 per visit | \$25 pervisit | \$40 pervisit | \$25 per visit | 20\% after deductible |
|  | VBC_\$1500_\$5000_\$25/\$40_20\% | \$1,500/\$3,000 | 20\% | \$5,000/\$10,000 | \$ 25 per visit | \$40 pervisit | \$200 | \$15 per visit | \$25 per visit | \$40 per visit | \$25 per visit | 20\% after deductible |
|  | VBC_\$1500_\$3000_\$30/\$45_20\% | \$1,500/\$3,000 | 20\% | \$3,000/\$6,000 | \$30 pervisit | \$45 pervisit | \$200 | \$20 pervisit | \$30 pervisit | \$45 pervisit | \$30 pervisit | 20\% after deductible |
|  | VBC_\$1500_\$5000_\$30/\$45_20\% | \$1,500/\$3,000 | 20\% | \$5,000/\$10,000 | \$30 pervisit | \$45 pervisit | \$200 | \$20 pervisit | \$30 pervisit | \$45 pervisit | \$30 pervisit | 20\% after deductible |
|  | VBC_\$1500_\$3000_\$35/\$50_20\% | \$1,500/\$3,000 | 20\% | \$3,000/\$6,000 | \$35 per visit | \$50 pervisit | \$200 | \$ 25 per visit | \$35 per visit | \$50 per visit | \$35 per visit | 20\% after deductible |
|  | VBC_\$1500_\$5000_\$35/\$50_20\% | \$1,500/\$3,000 | 20\% | \$5,000/\$10,000 | \$35 per visit | \$50 per visit | \$200 | \$25 per visit | \$35 per visit | \$50 per visit | \$35 per visit | 20\% after deductible |
|  | VBC_\$1500_\$4000_\$25/\$45_20\% | \$1,500/\$3,000 | 20\% | \$4,000/\$8,000 | \$25 per visit | \$45 pervisit | \$200 then $20 \%$ after deductible | \$25 per visit | \$25 per visit | \$45 per visit | \$25 per visit | $20 \%$ after deductible |
|  | VBC_\$1500_\$5000_\$25/\$45_20\% | \$1,500/\$3,000 | 20\% | \$5,000/\$10,000 | \$25 per visit | \$45 per visit | \$200 then $20 \%$ after deductible | \$25 per visit | \$25 per visit | \$45 per visit | \$25 pervisit | 20\% after deductible |
|  | VBC_\$1500_\$6000_\$25/\$45_20\% | \$1,500/\$3,000 | 20\% | \$6,000/\$12,000 | \$25 per visit | \$45 per visit | \$200 then $20 \%$ after deductible | \$25 per visit | \$25 per visit | \$45 per visit | \$25 per visit | 20\% after deductible |
|  | VBC_\$1500_\$6000_\$35/\$55_30\% | \$1,500/\$3,000 | 30\% | \$6,000/\$12,000 | \$35 per visit | \$55 per visit | \$200 then 30\% after deductible | \$35 per visit | \$35 per visit | \$55 per visit | \$35 per visit | $30 \%$ after deductible |
|  | VBC_\$1500_\$7150_\$25/\$45_20\% | \$1,500/\$3,000 | 20\% | \$7,150/\$14,300 | \$ 25 per visit | \$45 per visit | \$200 then 20\% after deductible | \$25 per visit | \$25 per visit | \$45 per visit | \$25 per visit | 20\% after deductible |
|  | VBC_\$1500_\$7150_\$35/\$55_30\% | \$1,500/\$3,000 | 30\% | \$7,150/\$14,300 | \$35 per visit | \$55 per visit | \$200 then 30\% after deductible | \$35 pervisit | \$35 per visit | \$55 per visit | \$35 per visit | $30 \%$ after deductible |
|  | VBC_\$2000_\$4000_\$25/\$40_20\% | \$2,000/\$4,000 | 20\% | \$4,000/\$8,000 | \$25 per visit | \$40 pervisit | \$200 | \$15 per visit | \$25 per visit | \$40 per visit | \$25 pervisit | 20\% after deductible |
|  | VBC_\$2000_\$6000_\$25/\$40_20\% | \$2,000/\$4,000 | 20\% | \$6,000/\$12,000 | \$25 per visit | \$40 pervisit | \$200 | \$15 per visit | \$25 per visit | \$40 per visit | \$25 per visit | 20\% after deductible |
|  | VBC_\$2000_\$4000_\$30/\$45_20\% | \$2,000/\$4,000 | 20\% | \$4,000/\$8,000 | \$30 per visit | \$45 per visit | \$200 | \$20 per visit | \$30 per visit | \$45 per visit | \$30 per visit | 20\% after deductible |
|  | VBC_\$2000_\$6000_\$30/\$45_20\% | \$2,000/\$4,000 | 20\% | \$6,000/\$12,000 | \$30 pervisit | \$45 per visit | \$200 | \$20 per visit | \$30 per visit | \$45 per visit | \$30 pervisit | $20 \%$ after deductible |
|  | VBC_\$2000_\$4000_\$35/\$50_20\% | \$2,000/\$4,000 | 20\% | \$4,000/\$8,000 | \$35 pervisit | \$50 pervisit | \$200 | \$25 pervisit | \$35 per visit | \$50 per visit | \$35 pervisit | 20\% after deductible |
|  | VBC_\$2000_\$6000_\$35/\$50_20\% | \$2,000/\$4,000 | 20\% | \$6,000/\$12,000 | \$35 per visit | \$50 per visit | \$200 | \$25 per visit | \$35 per visit | \$50 per visit | \$35 pervisit | 20\% after deductible |
|  | VBC_\$2000_\$4500_\$25/\$45_20\% | \$2,000/\$4,000 | 20\% | \$4,500/\$9,000 | \$ 25 per visit | \$45 per visit | \$200 then 20\% after deductible | \$25 per visit | \$ 25 per visit | \$45 per visit | \$25 per visit | 20\% after deductible |
|  | VBC_\$2000_\$5500_\$25/\$45_20\% | \$2,000/\$4,000 | 20\% | \$5,500/\$11,000 | \$ 25 per visit | \$45 per visit | \$200 then 20\% after deductible | \$25 per visit | \$25 per visit | \$45 per visit | \$25 pervisit | 20\% after deductible |
|  | VBC_\$2000_\$5500_\$35/\$55_30\% | \$2,000/\$4,000 | 30\% | \$5,500/\$11,000 | \$35 per visit | \$55 per visit | \$200 then 30\% after deductible | \$35 per visit | \$35 per visit | \$55 per visit | \$35 pervisit | 30\% after deductible |
|  | VBC_\$2000_\$7150_\$25/\$45_20\% | \$2,000/\$4,000 | 20\% | \$7,150/\$14,300 | \$25 per visit | \$45 per visit | \$200 then 20\% after deductible | \$25 per visit | \$ 25 per visit | \$45 per visit | \$25 per visit | 20\% after deductible |
|  | VBC_\$2000_\$7150_\$35/\$55_30\% | \$2,000/\$4,000 | 30\% | \$7,150/\$14,300 | \$35 per visit | \$55 per visit | \$200 then 30\% after deductible | \$35 per visit | \$35 per visit | \$55 per visit | \$35 per visit | 30\% after deductible |
|  | VBC_\$1000_\$7150_\$35/\$55_30\% | \$1,000/\$2,000 | 30\% | \$7,150/\$14,300 | \$35 per visit | \$55 per visit | \$200 then 30\% after deductible | \$35 per visit | \$35 per visit | \$55 per visit | \$35 per visit | 30\% after deductible |

## 2024 Medical plan benefit table

|  | Plan name | Calendar year costs |  |  | Care \& services |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Deductible per person / family | Coinsurance | OOP max per person/family | office visit ${ }^{1}$ | Specialist office visit | Emergency room visits | Virtual care office visits ${ }^{1}$ | Mental health office visit ${ }^{1}$ | Physical therapy | Acupuncture \& spinal manipulations | Inpatient/ outpatient care |
|  |  | In-network member pays |  |  | In-network member pays |  |  |  |  |  |  |  |
|  | VBC_\$2500_\$5000_\$25/\$45_20\% | \$2,500/\$5,000 | 20\% | \$5,000/\$10,000 | \$25 pervisit | \$45 pervisit | \$200 then 20\% after deductible | \$25 pervisit | \$25 pervisit | \$45 pervisit | \$25 per visit | 20\% after deductible |
|  | VBC_\$2500_\$5000_\$35/\$55_30\% | \$2,500/\$5,000 | 30\% | \$5,000/\$10,000 | \$35 pervisit | \$55 pervisit | \$200 then 30\% after deductible | \$35 pervisit | \$35 pervisit | \$55 per visit | \$35 per visit | $30 \%$ after deductible |
|  | VBC_\$2500_\$7500_\$25/\$45_20\% | \$2,500/\$5,000 | 20\% | \$7,500/\$15,000 | \$25 pervisit | \$45 pervisit | \$200 then 20\% after deductible | \$25 per visit | \$25 pervisit | \$45 pervisit | \$25 per visit | 20\% after deductible |
|  | VBC_\$2500_\$7500_\$35/\$55_30\% | \$2,500/\$5,000 | 30\% | \$7,500/\$15,000 | \$35 pervisit | \$55 pervisit | \$200 then 30\% after deductible | \$35 pervisit | \$35 per visit | \$55 pervisit | \$35 per visit | $30 \%$ after deductible |
|  | VBC_\$3000_\$5000_\$25/\$40_20\% | \$3,000/\$6,000 | 20\% | \$5,000/\$10,000 | \$25 per visit | \$40 per visit | \$200 | \$15 per visit | \$25 per visit | \$40 pervisit | \$ 25 per visit | 20\% after deductible |
|  | VBC_\$3000_\$7000_\$25/\$40_20\% | \$3,000/\$6,000 | 20\% | \$7,000/\$14,000 | \$25 pervisit | \$40 per visit | \$200 | \$15 per visit | \$25 pervisit | \$40 pervisit | \$ 25 per visit | 20\% after deductible |
|  | VBC_\$3000_\$5000_\$30/\$45_20\% | \$3,000/\$6,000 | 20\% | \$5,000/\$10,000 | \$30 pervisit | \$45 per visit | \$200 | \$20 pervisit | \$30 pervisit | \$45 pervisit | \$30 pervisit | 20\% after deductible |
|  | VBC_\$3000_\$7000_\$30/\$45_20\% | \$3,000/\$6,000 | 20\% | \$7,000/\$14,000 | \$30 pervisit | \$45 pervisit | \$200 | \$20 pervisit | \$30 per visit | \$45 pervisit | \$30 pervisit | 20\% after deductible |
|  | VBC_\$3000_\$5000_\$35/\$50_20\% | \$3,000/\$6,000 | 20\% | \$5,000/\$10,000 | \$35 per visit | \$50 per visit | \$200 | \$25 per visit | \$35 per visit | \$50 per visit | \$35 per visit | 20\% after deductible |
|  | VBC_\$3000_\$7000_\$35/\$50_20\% | \$3,000/\$6,000 | 20\% | \$7,000/\$14,000 | \$35 pervisit | \$50 per visit | \$200 | \$25 pervisit | \$35 pervisit | \$50 pervisit | \$35 per visit | 20\% after deductible |
|  | VBC_\$3000_\$5000_\$30/\$45_30\% | \$3,000/\$6,000 | 30\% | \$5,000/\$10,000 | \$30 pervisit | \$45 pervisit | \$200 | \$20 pervisit | \$30 per visit | \$45 pervisit | \$30 pervisit | $30 \%$ after deductible |
|  | VBC_\$3000_\$5000_\$35/\$50_30\% | \$3,000/\$6,000 | 30\% | \$5,000/\$10,000 | \$35 pervisit | \$50 per visit | \$200 | \$25 pervisit | \$35 per visit | \$50 per visit | \$35 per visit | $30 \%$ after deductible |
|  | VBC_\$3000_\$7000_\$35/\$50_30\% | \$3,000/\$6,000 | 30\% | \$7,000/\$14,000 | \$35 per visit | \$50 per visit | \$200 | \$25 per visit | \$35 per visit | \$50 per visit | \$35 per visit | $30 \%$ after deductible |
|  | VBC_\$3000_\$5500_\$25/\$45_20\% | \$3,000/\$6,000 | 20\% | \$5,500/\$11,000 | \$25 per visit | \$45 pervisit | \$200 then 20\% after deductible | \$25 per visit | \$25 per visit | \$45 pervisit | \$25 per visit | 20\% after deductible |
|  | VBC_\$3000_\$5500_\$35/\$55_30\% | \$3,000/\$6,000 | 30\% | \$5,500/\$11,000 | \$35 per visit | \$55 pervisit | \$200 then 30\% after deductible | \$35 per visit | \$35 per visit | \$55 pervisit | \$35 per visit | $30 \%$ after deductible |
|  | VBC_\$3000_\$7150_\$25/\$45_20\% | \$3,000/\$6,000 | 20\% | \$7,150/\$14,300 | \$ 25 per visit | \$45 per visit | \$200 then 20\% after deductible | \$25 per visit | \$ 25 per visit | \$45 per visit | \$25 per visit | 20\% after deductible |
|  | VBC_\$3000_\$7150_\$35/\$55_30\% | \$3,000/\$6,000 | 30\% | \$7,150/\$14,300 | \$35 pervisit | \$55 pervisit | \$200 then 30\% after deductible | \$35 pervisit | \$35 pervisit | \$55 pervisit | \$35 per visit | $30 \%$ after deductible |
|  | VBC_\$3000_\$8900_\$25/\$45_20\% | \$3,000/\$6,000 | 20\% | \$8,900/\$17,800 | \$25 per visit | \$45 per visit | \$200 then 20\% after deductible | \$25 per visit | \$25 per visit | \$45 per visit | \$25 pervisit | 20\% after deductible |
|  | VBC_\$3000_\$8900_\$35/\$55_30\% | \$3,000/\$6,000 | 30\% | \$8,900/\$17,800 | \$35 pervisit | \$55 per visit | \$200 then 30\% after deductible | \$35 per visit | \$35 pervisit | \$55 per visit | \$35 per visit | 30\% after deductible |
|  | VBC_\$3500_\$7150_\$25/\$45_20\% | \$3,500/\$7,000 | 20\% | \$7,150/\$14,300 | \$25 per visit | \$45 per visit | \$200 then 20\% after deductible | \$25 per visit | \$25 per visit | \$45 per visit | \$25 per visit | 20\% after deductible |
|  | VBC_\$3500_\$7150_\$35/\$55_30\% | \$3,500/\$7,000 | 30\% | \$7,150/\$14,300 | \$35 per visit | \$55 pervisit | \$200 then 30\% after deductible | \$35 per visit | \$35 per visit | \$55 per visit | \$35 per visit | 30\% after deductible |
|  | VBC_\$3500_\$8900_\$25/\$45_20\% | \$3,500/\$7,000 | 20\% | \$8,900/\$17,800 | \$25 per visit | \$45 per visit | \$200 then 20\% after deductible | \$ 25 per visit | \$25 per visit | \$45 per visit | \$25 per visit | 20\% after deductible |
|  | VBC_\$3500_\$8900_\$35/\$55_30\% | \$3,500/\$7,000 | 30\% | \$8,900/\$17,800 | \$35 per visit | \$55 per visit | \$200 then 30\% after deductible | \$35 per visit | \$35 per visit | \$55 per visit | \$35 per visit | $30 \%$ after deductible |
|  | VBC_\$1000_\$7150_\$35/\$55_30\% | \$1,000/\$2,000 | 30\% | \$7,150/\$14,300 | \$35 per visit | \$55 pervisit | \$200 then 30\% after deductible | \$35 per visit | \$35 per visit | \$55 per visit | \$35 per visit | 30\% after deductible |

## 2024 Medical plan benefit table

|  | Plan name | Calendar year costs |  |  | Care \& services |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Deductible per person / family | Coinsurance | OOP max per person / family | office visit ${ }^{1}$ | Specialist office visit | Emergency room visits | Virtual care office visits ${ }^{1}$ | Mental health office visit ${ }^{1}$ | Physical therapy | Acupuncture \& spinal manipulations | Inpatient/ outpatient care |
|  |  | In-network member pays |  |  | In-network member pays |  |  |  |  |  |  |  |
| $\begin{aligned} & 0 \\ & 0_{0} \\ & 0 \\ & \vdots \\ & \vdots \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | VBC_\$4000_\$7150_\$25/\$45_20\% | \$4,000/\$8,000 | 20\% | \$7,150/\$14,300 | \$25 pervisit | \$45 pervisit | \$200 then 20\% after deductible | \$25 pervisit | \$25 pervisit | \$45 pervisit | \$25 per visit | 20\% after deductible |
|  | VBC_\$4000_\$7150_\$35/\$55_30\% | \$4,000/\$8,000 | 30\% | \$7,150/\$14,300 | \$35 pervisit | \$55 per visit | \$200 then 30\% after deductible | \$35 per visit | \$35 per visit | \$55 per visit | \$35 per visit | 30\% after deductible |
|  | VBC_\$4000_\$8900_\$25/\$45_20\% | \$4,000/\$8,000 | 20\% | \$8,900/\$17,800 | \$25 pervisit | \$45 pervisit | \$200 then 20\% after deductible | \$25 per visit | \$25 per visit | \$45 pervisit | \$25 per visit | 20\% after deductible |
|  | VBC_\$4000_\$8900_\$35/\$55_30\% | \$4,000/\$8,000 | 30\% | \$8,900/\$17,800 | \$35 pervisit | \$55 per visit | \$200 then 30\% after deductible | \$35 pervisit | \$35 per visit | \$55 per visit | \$35 per visit | 30\% after deductible |
|  | VBC_\$4500_\$7150_\$25/\$45_20\% | \$4,500/\$9,000 | 20\% | \$7,150/\$14,300 | \$25 pervisit | \$45 pervisit | \$200 then 20\% after deductible | \$25 pervisit | \$25 per visit | \$45 per visit | \$25 per visit | 20\% after deductible |
|  | VBC_\$4500_\$7150_\$35/\$55_30\% | \$4,500/\$9,000 | 30\% | \$7,150/\$14,300 | \$35 per visit | \$55 per visit | \$200 then 30\% after deductible | \$35 per visit | \$35 per visit | \$55 per visit | \$35 per visit | 30\% after deductible |
|  | VBC_\$4500_\$8900_\$25/\$45_20\% | \$4,500/\$9,000 | 20\% | \$8,900/\$17,800 | \$25 pervisit | \$45 pervisit | \$200 then 20\% after deductible | \$25 per visit | \$25 per visit | \$45 per visit | \$25 per visit | 20\% after deductible |
|  | VBC_\$4500_\$8900_\$35/\$55_30\% | \$4,500/\$9,000 | 30\% | \$8,900/\$17,800 | \$35 pervisit | \$55 per visit | \$200 then 30\% after deductible | \$35 per visit | \$35 per visit | \$55 pervisit | \$35 per visit | 30\% after deductible |
|  | VBC_\$5000_\$8150_\$30/\$45_20\% | \$5,000/\$10,000 | 20\% | \$8,150/\$16,300 | \$30 per visit | \$45 per visit | \$200 | \$20 per visit | \$30 per visit | \$45 per visit | \$30 per visit | 20\% after deductible |
|  | VBC_\$5000_\$8550_\$35/\$50_20\% | \$5,000/\$10,000 | 20\% | \$8,550/\$17,100 | \$35 pervisit | \$50 pervisit | \$200 | \$25 pervisit | \$35 per visit | \$50 per visit | \$35 per visit | 20\% after deductible |
|  | VBC_\$5000_\$8550_\$30/\$45_30\% | \$5,000/\$10,000 | 30\% | \$8,550/\$17,100 | \$30 pervisit | \$45 pervisit | \$200 | \$20 per visit | \$30 per visit | \$45 per visit | \$30 per visit | 30\% after deductible |
|  | VBC_\$5000_\$8550_\$35/\$50_30\% | \$5,000/\$10,000 | 30\% | \$8,550/\$17,100 | \$35 pervisit | \$50 pervisit | \$200 | \$25 pervisit | \$35 pervisit | \$50 per visit | \$35 pervisit | 30\% after deductible |
|  | VBC_\$5000_\$7150_\$25/\$45_20\% | \$5,000/\$10,000 | 20\% | \$7,150/\$14,300 | \$25 pervisit | \$45 pervisit | \$200 then 20\% after deductible | \$25 pervisit | \$25 pervisit | \$45 pervisit | \$25 pervisit | 20\% after deductible |
|  | VBC_\$5000_\$7150_\$35/\$55_30\% | \$5,000/\$10,000 | 30\% | \$7,150/\$14,300 | \$35 pervisit | \$55 per visit | \$200 then 30\% after deductible | \$35 per visit | \$35 per visit | \$55 per visit | \$35 per visit | 30\% after deductible |
|  | VBC_\$5000_\$8900_\$25/\$45_20\% | \$5,000/\$10,000 | 20\% | \$8,900/\$17,800 | \$25 per visit | \$45 pervisit | \$200 then 20\% after deductible | \$25 per visit | \$ 25 per visit | \$45 per visit | \$ 25 per visit | 20\% after deductible |
|  | VBC_\$5000_\$8900_\$35/\$55_30\% | \$5,000/\$10,000 | 30\% | \$8,900/\$17,800 | \$35 pervisit | \$55 per visit | \$200 then 30\% after deductible | \$35 pervisit | \$35 pervisit | \$55 pervisit | \$35 pervisit | $30 \%$ after deductible |
|  | VBC_\$6000_\$7150_\$25/\$45_20\% | \$6,000/\$12,000 | 20\% | \$7,150/\$14,300 | \$25 pervisit | \$45 pervisit | \$200 then 20\% after deductible | \$25 pervisit | \$25 per visit | \$45 pervisit | \$25 per visit | 20\% after deductible |
|  | VBC_\$6000_\$7150_\$35/\$55_30\% | \$6,000/\$12,000 | 30\% | \$7,150/\$14,300 | \$35 pervisit | \$55 per visit | \$200 then 30\% after deductible | \$35 per visit | \$35 pervisit | \$55 per visit | \$35 pervisit | 30\% after deductible |
|  | VBC_\$6000_\$8900_\$25/\$45_20\% | \$6,000/\$12,000 | 20\% | \$8,900/\$17,800 | \$25 per visit | \$45 pervisit | \$200 then 20\% after deductible | \$25 pervisit | \$25 per visit | \$45 per visit | \$25 per visit | 20\% after deductible |
|  | VBC_\$6000_\$8900_\$35/\$55_30\% | \$6,000/\$12,000 | 30\% | \$8,900/\$17,800 | \$35 per visit | \$55 per visit | \$200 then 30\% after deductible | \$35 per visit | \$35 per visit | \$55 per visit | \$ 35 per visit | $30 \%$ after deductible |
|  | VBC_\$7000_\$8900_\$25/\$45_20\% | \$7,000/\$14,000 | 20\% | \$8,900/\$17,800 | \$25 per visit | \$45 pervisit | \$200 then 20\% after deductible | \$25 per visit | \$25 per visit | \$45 per visit | \$25 per visit | 20\% after deductible |
|  | VBC_\$7000_\$8900_\$35/\$55_30\% | \$7,000/\$14,000 | 30\% | \$8,900/\$17,800 | \$35 pervisit | \$55 per visit | \$200 then 30\% after deductible | \$35 pervisit | \$35 per visit | \$55 pervisit | \$35 per visit | 30\% after deductible |
|  | VBC_\$8000_\$8900_\$25/\$45_20\% | \$8,000/\$16,000 | 20\% | \$8,900/\$17,800 | \$25 per visit | \$45 per visit | \$200 then 20\% after deductible | \$25 per visit | \$ 25 per visit | \$45 per visit | \$25 per visit | 20\% after deductible |
|  | VBC_\$8000_\$8900_\$35/\$55_30\% | \$8,000/\$16,000 | 30\% | \$8,900/\$17,800 | \$35 per visit | \$55 per visit | \$200 then 30\% after deductible | \$35 per visit | \$35 per visit | \$55 pervisit | \$35 per visit | 30\% after deductible |

${ }_{5}^{5} 3$


## 2024 Medical plan benefit table

| Plan name | Calendar year costs |  |  | Care \& services |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Deductible per person/family | Coinsurance | OOP max per person / family | PCP office visit ${ }^{1}$ | Specialist office visit | Emergency room visits | Virtual care office visits ${ }^{1}$ | Mental health office visit ${ }^{1}$ | Physical therapy | Acupuncture \& spinal manipulations | Inpatient/ outpatient care |
|  | In-network member pays |  |  | In-network member pays |  |  |  |  |  |  |  |
| PPO_\$250_\$2500_\$20_10\% | \$250/\$500 | 10\% | \$2,500/\$5,000 | \$20 pervisit | \$20 pervisit | \$200 then 10\% after deductible | \$20 pervisit | \$20 pervisit | \$20 pervisit | \$20 per visit | 10\% after deductible |
| PPO_\$250_\$3000_\$25_10\% | \$250/\$500 | 10\% | \$3,000/\$6,000 | \$25 pervisit | \$25 pervisit | \$200 then 10\% after deductible | \$25 pervisit | \$25 pervisit | \$25 pervisit | \$25 per visit | $10 \%$ after deductible |
| PPO_\$500_\$3000_\$25_10\% | \$500/\$1,000 | 10\% | \$3,000/\$6,000 | \$25 pervisit | \$25 pervisit | \$200 then 10\% after deductible | \$25 pervisit | \$25 pervisit | \$25 pervisit | \$25 per visit | $10 \%$ after deductible |
| PPO_\$500_\$3000_\$25_20\% | \$500/\$1,000 | 20\% | \$3,000/\$6,000 | \$25 per visit | \$25 pervisit | \$200 then 20\% after deductible | \$25 per visit | \$25 per visit | \$25 per visit | \$ 25 per visit | 20\% after deductible |
| PPO_\$500_\$5000_\$30_20\% | \$500/\$1,000 | 20\% | \$5,000/\$10,000 | \$30 per visit | \$30 per visit | \$200 then 20\% after deductible | \$30 per visit | \$30 per visit | \$30 per visit | \$30 per visit | 20\% after deductible |
| PPO_\$500_\$3000_\$20_20\% | \$500/\$1,000 | 20\% | \$3,000/\$6,000 | \$20 pervisit | \$20 pervisit | \$200 then 20\% after deductible | \$20 pervisit | \$20 per visit | \$20 pervisit | \$20 pervisit | $20 \%$ after deductible |
| PPO_\$500_\$3500_\$20_20\% | \$500/\$1,000 | 20\% | \$3,500/\$7,000 | \$20 pervisit | \$20 pervisit | \$200 then 20\% after deductible | \$20 pervisit | \$20 pervisit | \$20 pervisit | \$20 pervisit | 20\% after deductible |
| PPO_\$500_\$4000_\$25_20\% | \$500/\$1,000 | 20\% | \$4,000/\$8,000 | \$25 per visit | \$25 pervisit | $\$ 200$ then 20\% after deductible | \$25 pervisit | \$25 per visit | \$25 per visit | \$25 pervisit | 20\% after deductible |
| PPO_\$500_\$5000_\$25_20\% | \$500/\$1,000 | 20\% | \$5,000/\$10,000 | \$25 pervisit | \$25 per visit | \$200 then 20\% after deductible | \$25 per visit | \$25 per visit | \$25 pervisit | \$25 per visit | $20 \%$ after deductible |
| PPO_\$500_\$5000_\$35_30\% | \$500/\$1,000 | 30\% | \$5,000/\$10,000 | \$35 per visit | \$35 per visit | \$200 then 30\% after deductible | \$35 per visit | \$35 pervisit | \$35 pervisit | \$35 pervisit | $30 \%$ after deductible |
| PPO_\$500_\$7150_\$25_20\% | \$500/\$1,000 | 20\% | \$7,150/\$14,300 | \$ 25 per visit | \$ 25 per visit | \$200 then 20\% after deductible | \$25 per visit | \$ 25 per visit | \$25 per visit | \$25 per visit | 20\% after deductible |
| PPO_\$500_\$7150_\$35_30\% | \$500/\$1,000 | 30\% | \$7,150/\$14,300 | \$35 pervisit | \$35 pervisit | \$200 then 30\% after deductible | \$35 pervisit | \$35 per visit | \$35 pervisit | \$35 per visit | $30 \%$ after deductible |
| PPO_\$1000_\$3000_\$25_20\% | \$1,000/\$2,000 | 20\% | \$3,000/\$6,000 | \$25 per visit | \$25 pervisit | \$200 then 20\% after deductible | \$25 per visit | \$25 per visit | \$25 per visit | \$25 pervisit | 20\% after deductible |
| PPO_\$1000_\$5000_\$25_20\% | \$1,000/\$2,000 | 20\% | \$5,000/\$10,000 | \$25 per visit | \$25 pervisit | \$200 then 20\% after deductible | \$25 per visit | \$25 per visit | \$25 per visit | \$25 pervisit | 20\% after deductible |
| PPO_\$1000_\$3000_\$30_20\% | \$1,000/\$2,000 | 20\% | \$3,000/\$6,000 | \$30 per visit | \$30 per visit | \$200 then 20\% after deductible | \$30 per visit | \$30 per visit | \$30 per visit | \$30 per visit | 20\% after deductible |
| PPO_\$1000_\$5000_\$30_20\% | \$1,000/\$2,000 | 20\% | \$5,000/\$10,000 | \$30 per visit | \$30 per visit | \$200 then 20\% after deductible | \$30 per visit | \$30 pervisit | \$30 per visit | \$30 pervisit | 20\% after deductible |
| PPO_\$1000_\$3500_\$25_20\% | \$1,000/\$2,000 | 20\% | \$3,500/\$7,000 | \$25 per visit | \$25 per visit | \$200 then 20\% after deductible | \$25 per visit | \$25 per visit | \$25 per visit | \$25 per visit | 20\% after deductible |
| PPO_\$1000_\$4500_\$25_20\% | \$1,000/\$2,000 | 20\% | \$4,500/\$9,000 | \$ 25 per visit | \$ 25 per visit | \$200 then 20\% after deductible | \$25 per visit | \$25 per visit | \$25 per visit | \$25 per visit | 20\% after deductible |
| PPO_\$1000_\$5500_\$25_20\% | \$1,000/\$2,000 | 20\% | \$5,500/\$11,000 | \$ 25 per visit | \$ 25 per visit | \$200 then 20\% after deductible | \$25 per visit | \$ 25 per visit | \$ 25 per visit | \$25 per visit | 20\% after deductible |
| PPO_\$1000_\$5500_\$35_30\% | \$1,000/\$2,000 | 30\% | \$5,500/\$11,000 | \$35 per visit | \$35 per visit | \$200 then 30\% after deductible | \$35 per visit | \$35 per visit | \$35 per visit | \$35 per visit | 30\% after deductible |
| PPO_\$1000_\$7150_\$25_20\% | \$1,000/\$2,000 | 20\% | \$7,150/\$14,300 | \$25 per visit | \$25 per visit | \$200 then 20\% after deductible | \$25 per visit | \$25 per visit | \$25 per visit | \$25 pervisit | 20\% after deductible |
| PPO_\$1000_\$7150_\$35_30\% | \$1,000/\$2,000 | 30\% | \$7,150/\$14,300 | \$35 pervisit | \$35 per visit | \$200 then 30\% after deductible | \$35 per visit | \$35 per visit | \$35 per visit | \$35 pervisit | $30 \%$ after deductible |
| PPO_\$1500_\$3000_\$25_20\% | \$1,500/\$3,000 | 20\% | \$3,000/\$6,000 | \$ 25 per visit | \$ 25 per visit | \$200 | \$25 per visit | \$25 per visit | \$ 25 per visit | \$25 per visit | 20\% after deductible |
| PPO_\$1500_\$5000_\$25_20\% | \$1,500/\$3,000 | 20\% | \$5,000/\$10,000 | \$25 pervisit | \$25 pervisit | \$200 | \$25 pervisit | \$25 pervisit | \$25 pervisit | \$25 per visit | 20\% after deductible |

## 2024 Medical plan benefit table



| Care \& services |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PCP office visit ${ }^{1}$ | Specialist office visit | Emergency room visits | Virtual care office visits ${ }^{1}$ | Mental health office visit ${ }^{1}$ | Physical therapy | Acupuncture \& spinal manipulations | Inpatient / outpatient care |
| In-network member pays |  |  |  |  |  |  |  |
| \$30 pervisit | \$30 per visit | \$200 | \$30 pervisit | \$30 pervisit | \$30 pervisit | \$30 pervisit | 20\% after deductible |
| \$30 per visit | \$30 per visit | \$200 | \$30 per visit | \$30 per visit | \$30 per visit | \$30 per visit | 20\% after deductible |
| \$25 per visit | \$25 per visit | \$200 then 20\% after deductible | \$ 25 per visit | \$ 25 per visit | \$25 per visit | \$25 per visit | 20\% after deductible |
| \$25 per visit | \$25 pervisit | \$200 then 20\% after deductible | \$25 per visit | \$25 per visit | \$25 per visit | \$25 pervisit | 20\% after deductible |
| \$25 per visit | \$25 per visit | \$200 then 20\% after deductible | \$25 per visit | \$ 25 per visit | \$25 per visit | \$ 25 per visit | 20\% after deductible |
| \$35 per visit | \$35 per visit | \$200 then 30\% after deductible | \$35 per visit | \$35 per visit | \$35 per visit | \$35 per visit | 30\% after deductible |
| \$25 per visit | \$25 per visit | \$200 then 20\% after deductible | \$ 25 per visit | \$ 25 per visit | \$ 25 per visit | \$25 per visit | 20\% after deductible |
| \$35 per visit | \$35 per visit | \$200 then 30\% after deductible | \$35 per visit | \$35 per visit | \$35 per visit | \$35 per visit | $30 \%$ after deductible |
| \$25 per visit | \$25 per visit | \$200 then 20\% after deductible | \$25 per visit | \$ 25 per visit | \$ 25 per visit | \$ 25 per visit | 20\% after deductible |
| \$25 per visit | \$25 pervisit | \$200 then $20 \%$ after deductible | \$25 per visit | \$25 per visit | \$ 25 per visit | \$25 per visit | 20\% after deductible |
| \$30 per visit | \$30 per visit | \$200 then 20\% after deductible | \$30 per visit | \$30 per visit | \$30 pervisit | \$30 per visit | 20\% after deductible |
| \$30 per visit | \$30 per visit | \$200 then $20 \%$ after deductible | \$30 per visit | \$30 per visit | \$30 per visit | \$30 per visit | 20\% after deductible |
| \$30 pervisit | \$30 per visit | \$200 | \$30 per visit | \$30 pervisit | \$30 pervisit | \$30 per visit | 30\% after deductible |
| \$30 per visit | \$30 per visit | \$200 | \$30 per visit | \$30 per visit | \$30 per visit | \$30 per visit | 30\% after deductible |
| \$30 per visit | \$30 per visit | \$200 | \$30 per visit | \$30 per visit | \$30 pervisit | \$30 per visit | 30\% after deductible |
| \$30 per visit | \$30 per visit | \$200 | \$30 per visit | \$30 per visit | \$30 per visit | \$30 per visit | 30\% after deductible |
| \$25 per visit | \$25 per visit | \$200 then 20\% after deductible | \$25 per visit | \$ 25 per visit | \$ 25 per visit | \$ 25 per visit | 20\% after deductible |
| \$25 per visit | \$25 per visit | \$200 then $20 \%$ after deductible | \$25 per visit | \$25 per visit | \$ 25 per visit | \$25 per visit | 20\% after deductible |
| \$35 pervisit | \$35 pervisit | \$200 then 30\% after deductible | \$35 per visit | \$35 per visit | \$35 per visit | \$35 per visit | $30 \%$ after deductible |
| \$25 per visit | \$25 per visit | \$200 then $20 \%$ after deductible | \$25 per visit | \$25 per visit | \$25 per visit | \$25 per visit | 20\% after deductible |
| \$35 per visit | \$35 per visit | \$200 then 30\% after deductible | \$35 per visit | \$35 per visit | \$35 per visit | \$35 per visit | $30 \%$ after deductible |
| \$25 per visit | \$25 per visit | \$200 then 20\% after deductible | \$ 25 per visit | \$ 25 per visit | \$ 25 per visit | \$ 25 per visit | 20\% after deductible |
| \$35 per visit | \$35 per visit | \$200 then 30\% after deductible | \$35 per visit | \$35 per visit | \$35 per visit | \$35 per visit | 30\% after deductible |
| \$25 per visit | \$25 per visit | \$200 then $20 \%$ after deductible | \$25 per visit | \$25 per visit | \$25 per visit | \$25 per visit | 20\% after deductible |

## 2024 Medical plan benefit table



| office visit ${ }^{1}$ | Specialist office visit | Emergency room visits | Virtual care office visits ${ }^{1}$ | Mental health office visit ${ }^{1}$ | Physical therapy | Acupuncture \& spinal manipulations | Inpatient/ outpatient care |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| In-network member pays |  |  |  |  |  |  |  |
| \$35 pervisit | \$35 per visit | \$200 then 30\% after deductible | \$35 pervisit | \$35 per visit | \$35 per visit | \$35 per visit | 30\% after deductible |
| \$30 pervisit | \$30 per visit | \$200 | \$30 per visit | \$30 pervisit | \$30 pervisit | \$30 pervisit | 20\% after deductible |
| \$30 pervisit | \$30 per visit | \$200 | \$30 per visit | \$30 pervisit | \$30 pervisit | \$30 per visit | 20\% after deductible |
| \$25 per visit | \$25 per visit | \$200 | \$25 pervisit | \$ 25 per visit | \$25 per visit | \$25 per visit | 30\% after deductible |
| \$25 per visit | \$25 per visit | \$200 | \$25 pervisit | \$ 25 per visit | \$ 25 per visit | \$ 25 per visit | 30\% after deductible |
| \$30 per visit | \$30 per visit | \$200 | \$30 per visit | \$30 per visit | \$30 per visit | \$30 per visit | 30\% after deductible |
| \$30 pervisit | \$30 per visit | \$200 | \$30 per visit | \$30 per visit | \$30 pervisit | \$30 pervisit | 30\% after deductible |
| \$25 per visit | \$25 per visit | \$200 then 20\% after deductible | \$25 per visit | \$ 25 per visit | \$25 per visit | \$ 25 per visit | 20\% after deductible |
| \$35 per visit | \$35 per visit | \$200 then 30\% after deductible | \$35 pervisit | \$35 per visit | \$35 per visit | \$35 pervisit | 30\% after deductible |
| \$25 per visit | \$25 per visit | \$200 then $20 \%$ after deductible | \$25 pervisit | \$25 pervisit | \$25 pervisit | \$25 pervisit | 20\% after deductible |
| \$35 per visit | \$35 per visit | \$200 then 30\% after deductible | \$35 per visit | \$35 per visit | \$ 35 per visit | \$ 35 per visit | 30\% after deductible |
| \$25 per visit | \$25 per visit | \$200 then 20\% after deductible | \$25 pervisit | \$ 25 per visit | \$ 25 per visit | \$ 25 per visit | 20\% after deductible |
| \$35 pervisit | \$35 per visit | \$200 then 30\% after deductible | \$35 per visit | \$35 pervisit | \$35 pervisit | \$35 pervisit | 30\% after deductible |
| \$25 per visit | \$25 per visit | \$200 then 20\% after deductible | \$25 per visit | \$ 25 per visit | \$ 25 per visit | \$ 25 per visit | 20\% after deductible |
| \$35 per visit | \$35 per visit | \$200 then 30\% after deductible | \$35 per visit | \$ 35 per visit | \$ 35 per visit | \$ 35 per visit | 30\% after deductible |
| \$25 per visit | \$25 per visit | \$200 then 20\% after deductible | \$25 pervisit | \$ 25 per visit | \$ 25 per visit | \$ 25 per visit | 20\% after deductible |
| \$35 pervisit | \$35 per visit | \$200 then 30\% after deductible | \$35 per visit | \$35 per visit | \$35 per visit | \$35 pervisit | 30\% after deductible |
| \$25 per visit | \$25 per visit | \$200 then 20\% after deductible | \$25 per visit | \$ 25 per visit | \$25 per visit | \$ 25 per visit | 20\% after deductible |
| \$35 pervisit | \$35 per visit | \$200 then 30\% after deductible | \$35 per visit | \$35 per visit | \$35 per visit | \$35 per visit | 30\% after deductible |
| \$25 pervisit | \$25 per visit | \$200 then 20\% after deductible | \$25 per visit | \$25 per visit | \$ 25 per visit | \$ 25 per visit | 20\% after deductible |
| \$35 pervisit | \$35 per visit | \$200 then 30\% after deductible | \$35 per visit | \$35 per visit | \$35 pervisit | \$35 per visit | 30\% after deductible |
| \$25 per visit | \$25 per visit | \$200 then 20\% after deductible | \$25 per visit | \$ 25 per visit | \$25 per visit | \$ 25 per visit | 20\% after deductible |
| \$35 per visit | \$35 per visit | \$200 then 30\% after deductible | \$35 per visit | \$35 per visit | \$35 pervisit | \$35 per visit | 30\% after deductible |
| \$25 per visit | \$25 per visit | \$200 then 20\% after deductible | \$25 pervisit | \$ 25 per visit | \$25 per visit | \$25 per visit | 20\% after deductible |



## 2024 Medical plan benefit table



[^1] is not a contract. If there is any discrepancy between the sum maries and the contract, it s the contract that will control.

## 2024 Pharmacy benefit table

| Value | Select | Preferred | Non Preferred | Select <br> Specialty | SpecialtyNon-preferred <br> specialty |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| R1.OR.24 | $\$ 2$ | $\$ 10$ | $\$ 30$ | $\$ 50$ | $\$ 10$ | $\$ 150$ | $30 \%$ |
| R2.OR.24 | $\$ 2$ | $\$ 15$ | $\$ 45$ | $\$ 75$ | $\$ 15$ | $\$ 225$ | $30 \%$ |
| R3.OR.24 | $\$ 2$ | $\$ 20$ | $\$ 60$ | $50 \%$ | $\$ 20$ | $\$ 180$ | $50 \%$ |
| R4.OR.24 | $\$ 2$ | Greater of <br> $\$ 15$ or $50 \%$ | Greater of <br> $\$ 15$ or $50 \%$ | Greater of <br> $\$ 15$ or $50 \%$ | Greater of <br> $\$ 15$ or $50 \%$ | Greater of <br> $\$ 15$ or $50 \%$ | Greater of <br> $\$ 15$ or $50 \%$ |

## Expect quality pharmacy benefits

Quality prescription coverage is at the heart of a great health plan. We're here to support the pharmacy needs of your clients' employees, every step of the way. Members have access to comprehensive prescription drug benefits through the Navitus pharmacy network. The Navitus Network includes over 90\% of pharmacies in Oregon, plus more than 58,000 pharmacies nationwide.

This means they can fill prescriptions almost anywhere, including these local and national drug store chains:

| - Safeway and | - Costco | - Walgreens |
| :--- | :--- | :--- |
| Albertsons | • Fred Meyer | - Walmart |
| - CVS | - Rite Aid |  |

We also offer mail-order pharmacy services through Postal Prescription Services (PPS) and Costco.


Ready to choose better health for your clients?
Questions?
Contact your Moda Health Sales representative
@ quotes@modahealth.com
(300-578-1402 | TTY users, please call 711
O늘 modahealth.com


[^0]:    

[^1]:    Non HDPP - First 3 visits
    use in
    is a in persor
    

