

A premier learning experience

The Moda Health Managed
Care Residency Program
in Portland, Oregon



*"I fell in love
with my job
and new city
during my
residency
experience
at Moda."*





Residency with a family feel

Here's your chance to learn how to make a difference in the world of pharmacy. Even better, you will get to do this in a supportive environment that feels like family.

Our unique program features:

- Extensive opportunities to assess the clinical value of medications, weighing net health benefit and cost. The opportunity to make these assessments for the formulary, clinical programs and utilization management, ultimately resulting in improved health outcomes and cost-effective medication management.
- Programs, decisions and new policy implementation created with evidence-based and data driven strategies in mind. Member safety and medication efficacy are our top priority.
- The chance to work with medications under the medical benefit and understand strategies that ensure optimal, and cost-effective medication management
- Many opportunities to manage all lines of business including Medicare, Medicaid, Commercial and Exchange. The opportunity to gain clinical and financial perspectives and insight to different medication management strategies, formularies and populations.





Inspired to be better

At Moda Health, we inspire each other and our members to be better. From medical, dental and pharmacy benefits to business services, we're transforming the way people in the Northwest and beyond get and stay healthy. And we do it all with caring hearts and dedicated minds.

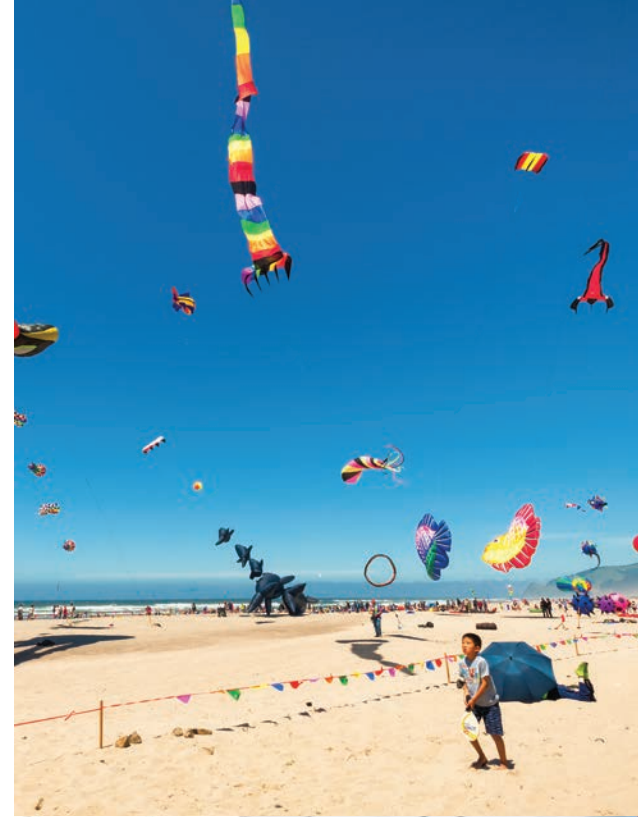
We give members outstanding benefits that make it easier to stay healthy, and we offer top-notch business services to our groups.

For us to provide all that, we need people who are experts in caring for others. That's where you come in.

What we do

Since 1955, we've enriched healthcare throughout Oregon, Washington, Idaho, Texas and Alaska. Today, more than 1.2 million members trust us for smart health plans, diverse networks and programs that get results.

- We design our evidence-based plans around the latest research to give members the best care possible
- Our unparalleled team of professionals are constantly pushing the quality of healthcare forward
- We foster a passionate commitment to rigorous service and clinical quality standards





What you would do

The Clinical Pharmacy Resident is an essential member of the healthcare professional team. You would work closely with pharmacists and pharmacy technicians, as well as with data analysts, physicians and nurses. Your work would support members from all backgrounds — Medicare, Medicaid and commercial groups.

As a Moda Health pharmacy resident, you would use clinical skills and knowledge rooted in evidence-based medicine to develop programs and enhance clinical services in the following key areas:

- Formulary management
- Utilization management
- Policy development
- Drug information
- Specialty pharmacy
- Case management
- Medical management
- Disease state pharmacotherapy management
- Clinical program development
- Client management
- Strategic pharmacy benefit design
- Management and operations
- Rebate and contracting
- Health economics and outcomes research (HEOR)

Residency requirements

- Graduation from an ACPE-accredited college of pharmacy
- Academic transcripts
- A letter of intent
- Curriculum vitae
- Three letters of recommendation
- An on-site interview
- An Oregon pharmacist license or eligibility for licensure

Program details

- Duration: 1 year
- Number of positions: 2
- Application deadline: January 2, 2026
- Starting date: July 1, 2026
- Stipend: \$55,000/year
- Interview required: yes
- Accreditation status: accredited

Your residency program director would be Kara Palmer, PharmD, MBA.
Email: kara.palmer@modahealth.com
Phone: 503-412-4050

Your residency program coordinator would be Rachel Cook, CPhT.
Email: rachel.cook@modahealth.com
Phone: 503-243-5214

Your work location would be:
Moda Health
601 SW Second Ave.
Portland, OR 97204





What you would get

- 1 \$55,000 annual stipend
- 2 The opportunity to work with 15+ clinical pharmacists of varying backgrounds and experiences
- 3 A comprehensive benefits package that includes:
 - Nine paid holidays, plus one day to use however you like
 - 15 paid vacation days
 - Medical and dental coverage
 - Professional leave to attend conferences and meetings
 - Reimbursement for professional leave expenses
- 4 The opportunity to be a part of our team and dynamic culture, which includes:
 - Team lunches at various Portland restaurants
 - Birthday dessert outings
 - Portland Trail Blazers and concert ticket raffles
 - On-site gym
 - Access to The Den – an on-site event and social space
 - Potlucks
 - Patio gardening
 - Company exercise challenges
 - Pharmacy Week celebrations

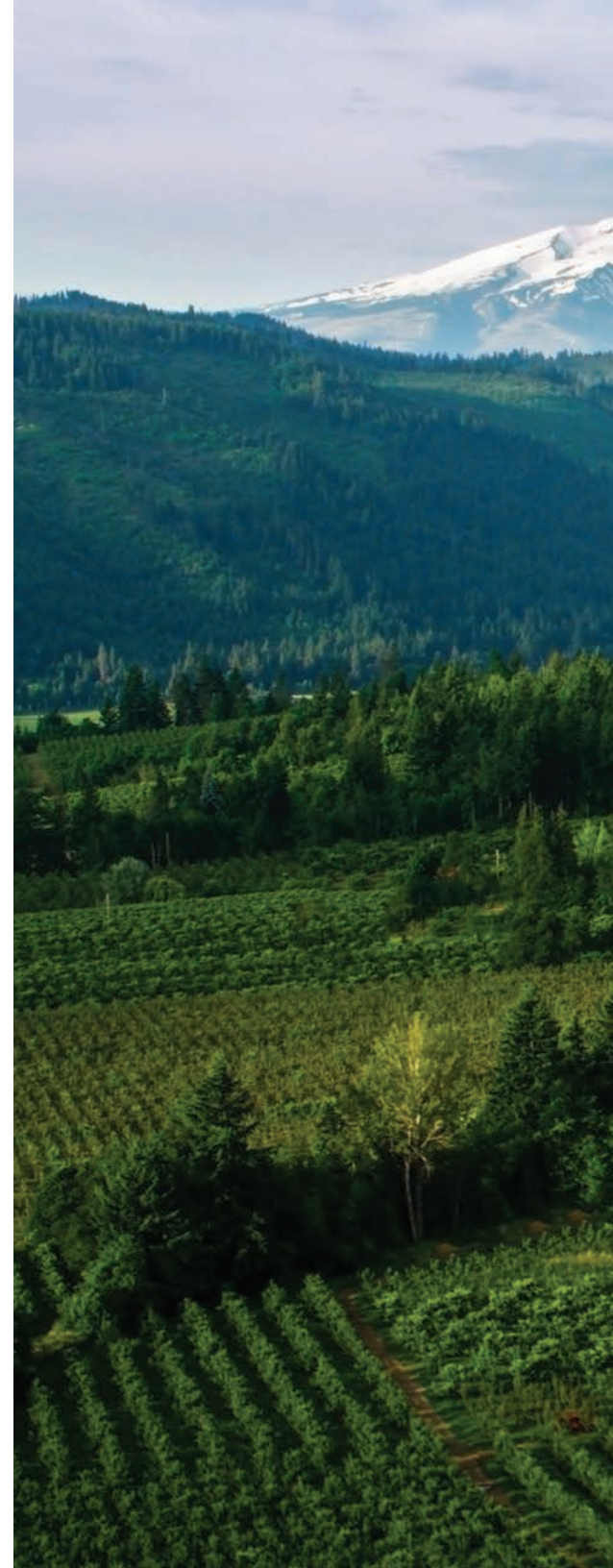
Location, location, location

You would get to live in one of the most sought-out destinations in the country – Portland, Oregon. Portland is home to:

- An abundance of one-of-a-kind food carts, restaurants and breweries
- Vibrant neighborhoods to suit every personality
- Countless cultural attractions and scenic parks
- A cycle-friendly environment
- Easy-to-access public transport
- The Portland Trailblazers, an NBA team we partner with to host many activities and events designed to help build healthier communities

You would also have several opportunities to change your view. Scenic destinations and activities outside the city limits abound.

- The Columbia River Gorge National Scenic Area with its waterfalls, windsurfing and hiking (30 minutes away)
- Mt. Hood with its skiing, mountain biking, kayaking and more (about an hour away)
- The Willamette Valley and its more than 250 wineries, rolling farmland and charming towns (about an hour away)
- The stunning Oregon Coast and its wildlife, forests, tide pools, camping and surfing (less than two hours away)
- Central Oregon with its rafting, hiking, fishing, rock climbing and skiing (about three hours away)





The preceptors provide a challenging experience but ensure residents feel supported in their development. They understand the value of a residency program, which fosters a great environment for maximal learning and growth for the residents.” **“The chance to take on responsibilities that allow me to produce work that is needed, valued, and utilized by Moda was an indispensable opportunity. Coupled with the extensive variety of experiences throughout the year, I feel confident and qualified to pursue a career in many different areas of managed care.”** “I absolutely loved my residency at Moda health! The opportunities available to me, the projects involved with, and the experiences with all likes of business truly prepared me for a career in any area of managed care. The Moda team is the best around!” **“10/10. I would do a managed**

How to apply

Moda Health participates in the Pharmacy Online Residency Centralized Application Service (PhORCAS). Please apply via the PhORCAS Applicant Portal.

Application deadline is January 2, 2026.

Questions?

Reach out to:

Residency Program Director
Kara Palmer, PharmD, MBA
Email: kara.palmer@modahealth.com
Phone: 503-412-4050

or

Residency Program Coordinator
Rachel Cook, CPhT
Email: rachel.cook@modahealth.com
Phone: 503-243-5214

Visit us at modahealth.com.