## 2023 Medical plan benefit summary



| Pioneer Bronze 8550                               |  |                            |                                    |
|---|--|----------------------------|------------------------------------|
|   | Tier 1 benefits<br>you pay   | Tier 2 benefits<br>you pay | Tier 3 (out-of-network)<br>you pay |
| Calendar year costs                               |  |                            |                                    |
| Deductible per person                             | \$8,550  | \$8,550                    | \$17,100                           |
| Deductible per family                             | \$17,100   | \$17,100                   | \$34,200                           |
| Out-of-pocket max per person                      | \$8,550  | \$8,550                    | \$45,000                           |
| Out-of-pocket max per family                      | \$17,100   | \$17,100                   | \$90,000                           |
| Care & services                                   |  |                            |                                    |
| Preventive care visit <sup>1</sup>                | \$0/visit  | \$0/visit                  | 60% after deductible               |
| Primary care provider (PCP) office visit          | \$0/visit <sup>2</sup>   | 0% after deductible        | 60% after deductible               |
| Specialist office visit                           | 0% after deductible  | 0% after deductible        | 60% after deductible               |
| Urgent care visit                                 | 0% after deductible  | 0% after deductible        | 60% after deductible               |
| Virtual care visit                                | \$0/visit²   | 0% after deductible        | 60% after deductible               |
| Outpatient diagnostic X-ray & lab                 | 0% after deductible  | 0% after deductible        | 60% after deductible               |
| Emergency room visit                              | 0% after deductible  | 0% after deductible        | 0% after deductible                |
| Ambulance   | 0% after deductible  | 0% after deductible        | 0% after deductible                |
| Inpatient/outpatient care                         | 0% after deductible  | 0% after deductible        | 60% after deductible               |
| Mental health/substance use disorder office visit | \$0/visit for first 3 visits,<br>then 0% after deductible  | 0% after deductible        | 60% after deductible               |
| Physical, speech or occupational therapy visit    | 0% after deductible  | 0% after deductible        | 60% after deductible               |
| Acupuncture and spinal manipulation services      | 0% after deductible  | 0% after deductible        | 60% after deductible               |
| Embedded pediatric dental                         | Yes  | Yes                        | Yes                                |
| Pediatric vision exam                             | \$0/visit  | \$0/visit                  | \$0/visit                          |
| Pediatric vision hardware                         | 0%   | 0%                         | 0%                                 |
| Prescription medications <sup>3</sup>             |  |                            |                                    |
| Value   | \$0  | \$0                        | \$0                                |
| Select  | \$20   | \$20                       | \$20                               |
| Preferred   | 0% after deductible  | 0% after deductible        | 0% after deductible                |
| Non-Preferred                                     | 0% after deductible  | 0% after deductible        | 0% after deductible                |
| Preferred Specialty                               | 0% after deductible  | 0% after deductible        | Not covered                        |
| Non-Preferred Specialty                           | 0% after deductible  | 0% after deductible        | Not covered                        |
| Features  |  |                            |                                    |
| Metallic level                                    | <ul><li>Bronze</li></ul>   |                            |                                    |
| Exchange  | Off  |                            |                                    |
| Medicare Part D creditable                        | No   |                            |                                    |
| Provider network                                  | Pioneer  |                            |                                    |
| Travel network                                    | Aetna PPO  |                            |                                    |
| Service area                                      | Municipality of Anchorage, Fairbanks North Star, Haines, Kenai Peninsula, Ketchikan Gateway, Mat-Su, Petersburg and Municipality of Skagway boroughs, City and Borough of Juneau, City and Borough of Sitka, City and Borough of Wrangell, Hoonah-Angoon Census Area and Prince of Wales-Hyder Census Area |                            |                                    |
| Additional benefits <sup>4</sup>                  | Includes adult vision/mandated hearing   |                            |                                    |

<sup>1</sup> Preventive care required under the Affordable Care Act 2 Limited to first 3 visits for age 19+, then 0% after deductible. Virtual care visit and in-office visit limits are combined 3 90-day supply when filled at a retail or mail-order pharmacy. Copay amounts are per 30-day supply. Some medications require special fulfillment through an exclusive pharmacy provider. 4 This plan includes mandated hearing. For more details contact your sales and service representative.

## Limitations

- Acupuncture, massage therapy and spinal manipulations limited to 24 visits each per calendar year
- Authorization by Moda Health required for all medical and surgical admissions and some outpatient services and Medications
- Biofeedback: Only for tension or migraine headaches. 10 visits per lifetime
- Brand tier medications: If a brand medication is used when a generic equivalent is available, members will have to pay the nonpreferred cost sharing plus the difference in cost between the generic and brand medication.
- Coordination of benefits. When a member has other health coverage, combined benefits for all plans is limited to the maximum plan allowance for all covered services
- Hearing aids are covered once every three calendar years
- Home healthcare limited to 130 visits per calendar year
- Hospice benefits limited to 10 days of inpatient care and 240 hours of respite care
- If a group's size is less than 20 employees, any expense that is actually paid under Medicare will be reduced by the amount Medicare paid or would have paid.
- Inpatient rehabilitative and chronic pain care is limited to 30 days per calendar year; outpatient rehabilitation and habilitation benefits are limited to 45 sessions per calendar year (the limit does not apply to members with autism spectrum disorders). Limits apply separately to rehabilitative and habilitation services.
- Orthodontia limited to dependent children under age 19 only when medically necessary
- Skilled nursing facility limited to 60 days per calendar year
- Specialty medications must be obtained from a Moda-designated specialty pharmacy
- Transplants must be performed at an Exclusive Center of Excellence facility to be eligible for coverage. Round-trip transportation and lodging up to \$7,500 per transplant
- Vision exam and glasses or contacts covered once per calendar year for members under age 19
- Vision exam and lenses or contacts covered once per calendar year for members age 19 and older. One pair of frames covered every 2
  years.

## **Exclusions**

- Care outside the United States, other than emergency or urgent care
- Charges above the maximum plan allowance
- Cosmetic services and supplies (exception for reconstructive surgery after a mastectomy and some medically necessary complications of reconstructive surgeries)
- Court-ordered services, except when medically necessary
- Custodial care
- Dental examinations and treatment over age 18 (exception for accidental injury)
- Experimental or investigational treatment, except routine costs for qualified clinical trials
- Infertility (services or supplies for treatment of, including reversal of sterilization)
- Injury you get from practicing for or participating in professional athletic activities
- Instruction programs, except as provided for under the health education services benefit
- Intellectual disability
- Naturopathic and homeopathic remedies
- Obesity (all services and supplies except those required under the Affordable Care Act)
- Optional services or supplies, including those for comfort, convenience, environmental control or education, and treatment not medically necessary
- Orthognathic surgery
- Personality disorders
- Services or supplies available under any city, county, state or federal law, except Medicaid
- Services or supplies for which an employer is required by law to provide benefits, even if members choose not to accept those benefits
- Services provided by the patient or a member of the patient's immediate family, other than services by a dental provider
- Temporomandibular Joint Syndrome (TMJ)
- Treatment for sexual dysfunction and paraphilic disorders
- Vision surgery to alter the refractive character of the eye

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This is a summary of the health plan benefits and is not a contract. If there is any discrepancy between the information in this summary and the contract, it is the contract that will control.