Coverage Period: 01/01/2018 – 12/31/2018 Coverage for: Individual + Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact Moda Health at www.modahealth.com or by calling 1-888-217-2363. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary or call 1-888-217-2363 to request a copy.

| Important Questions | Answers | Why This Matters: | | |
|---|--|--|--|--|
| What is the overall deductible? | For <u>network providers</u> \$100 individual / \$200 family; for <u>out-of-network providers</u> \$10,000 individual / \$20,000 family. | Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . | | |
| Are there services diabetes services, biofeedback, breastfeeding support, pediatric vision care, and most preventive care, as well as | | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ . | | |
| Are there other deductibles for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. | | |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | For <u>network providers</u> \$800 individual / \$1,600 family; for <u>out-of-network providers</u> \$29,400 individual / \$58,800 family. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. | | |
| What is not included in the out-of-pocket limit? | Premiums, balance-billing charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. | | |

| Important Questions | Answers | Why This Matters: |
|--|--|--|
| Will you pay less if you use a <u>network provider</u> ? | Yes. See <u>www.modahealth.com</u> or call 1-888-217-2363 for a list of <u>network providers</u> . | This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the specialist you choose without a referral. |



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| Common | Services You May Need | What You Will Pay | | Limitations, Exceptions, & Other Important | |
|---|--|---|---|--|--|
| Medical Event | | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information | |
| | Primary care visit to treat an injury or illness | \$10 <u>copay</u> /visit; <u>deductible</u> does not apply | 50% coinsurance | None | |
| | Specialist visit | \$20 <u>copay</u> /visit; <u>deductible</u> does not apply | 50% coinsurance | Includes office visits by chiropractors, naturopaths and acupuncturists. | |
| If you visit a health care <u>provider's</u> office or clinic | Preventive care/screening/ immunization | No charge for most services. \$10 copay/visit; deductible does not apply, or 10% coinsurance for remaining services | Not covered for most services. 50% coinsurance for some services. | You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. A list of in-network preventive services not subject to cost sharing can be viewed at https://www.healthcare.gov/coverage/preventive-care-benefits/. | |
| | <u>Diagnostic test</u> (x-ray, blood work) | 10% <u>coinsurance</u> | 50% coinsurance | Includes other tests such as EKG, allergy testing and sleep study. | |
| If you have a test | e a test Imaging (CT/PET scans, MRIs) | 10% <u>coinsurance</u> | 50% <u>coinsurance</u> | Prior authorization is required for many services. Failure to obtain prior authorization results in denial. | |

| Common Medical Event | Services You May Need | What You Network Provider (You will pay the least) | Will Pay Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
|---|--|--|--|---|
| If you need drugs to | Value tier | \$5 copay/retail prescription, \$15 copay/mail-order prescription | \$5 <u>copay</u> /retail prescription | Covers up to a 30-day supply (retail prescriptions); 90 day supply (mail-order prescription). Prior authorization may be required. Mail order at exclusive mail order pharmacy only. Deductible |
| treat your illness or condition More information about prescription drug | Select tier | \$5 <u>copay</u> /retail prescription, \$15 <u>copay</u> /mail-order prescription | \$5 <u>copay</u> /retail prescription | does not apply. Covers up to a 30-day supply specialty. Prior authorization may be required. Exclusive pharmacy |
| coverage is available at www.modahealth.com/pdl | Preferred tier | \$10 <u>copay</u> /retail prescription, \$30 <u>copay</u> /mail-order prescription | \$10 <u>copay</u> /retail prescription | only. Specialty medications may include specialty tier and other tier medications that are often used to treat complex chronic health conditions. |
| | Brand tier | 25% <u>coinsurance</u> | 25% <u>coinsurance</u> | Anticancer medication is covered at the standard coinsurance rate for <u>network providers</u> and <u>out-of-</u> |
| | Specialty tier | 25% <u>coinsurance</u> | Not covered | network providers. |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | 10% <u>coinsurance</u> | 50% <u>coinsurance</u> | Prior authorization may be required. Failure to obtain prior authorization results in denial. |
| | Physician/surgeon fees | 10% <u>coinsurance</u> | 50% <u>coinsurance</u> | · |
| | Emergency room care | 10% <u>coinsurance</u> | 10% <u>coinsurance</u> | In-network deductible and out-of-pocket limit apply. |
| If you need immediate medical attention | Emergency medical transportation | 10% <u>coinsurance</u> | 10% coinsurance | In-network <u>deductible</u> and <u>out-of-pocket limit</u> apply. |
| medical attention | Urgent care | \$30 <u>copay</u> /visit, <u>deductible</u> does not apply | 50% coinsurance | None |
| If you have a hospital | Facility fee (e.g., hospital room) | 10% <u>coinsurance</u> | 50% coinsurance | Prior authorization is required. Failure to obtain |
| stay | Physician/surgeon fees | 10% <u>coinsurance</u> | 50% <u>coinsurance</u> | <u>prior authorization</u> results in denial. |
| If you need mental health, behavioral health, or substance | Outpatient services | \$10 copay/office visit; deductible does not apply, and 10% coinsurance for other outpatient services | 50% <u>coinsurance</u> | None |
| abuse services | Inpatient services | 10% <u>coinsurance</u> | 50% <u>coinsurance</u> | Prior authorization is required. Failure to obtain prior authorization results in denial. |

| Common | | What You Will Pay | | Limitations, Exceptions, & Other Important | |
|-------------------------------------|---|---|---|---|--|
| Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information | |
| | Office visits | 10% <u>coinsurance</u> | 50% <u>coinsurance</u> | Includes elective abortion services rendered by a licensed and certified professional provider. | |
| If you are pregnant | Childbirth/delivery professional services | 10% coinsurance | 50% coinsurance | Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). | |
| | Childbirth/delivery facility services | 10% <u>coinsurance</u> | 50% <u>coinsurance</u> | Depending on the type of services, a <u>copayment</u> , <u>coinsurance</u> , or <u>deductible</u> may apply. <u>Cost sharing</u> does not apply to certain <u>preventive services</u> . | |
| | Home health care | 10% <u>coinsurance</u> | 50% coinsurance | Calendar year maximum of 140 visits for <u>out-of-network providers</u> . | |
| | Rehabilitation services | \$10 <u>copay</u> /visit outpatient, <u>deductible</u> does not apply. 10% <u>coinsurance</u> inpatient | 50% coinsurance | Calendar year maximum of 30 days for inpatient and 30 sessions for outpatient rehabilitation and habilitation. Limits apply separately to rehabilitative | |
| If you need help recovering or have | Habilitation services | \$10 <u>copay</u> /visit outpatient, <u>deductible</u> does not apply. 10% <u>coinsurance</u> inpatient | 50% <u>coinsurance</u> | and habilitative services. <u>Prior authorization</u> may be required. Failure to obtain <u>prior authorization</u> results in denial. | |
| other special health | Skilled nursing care | 10% <u>coinsurance</u> | 50% <u>coinsurance</u> | Calendar year maximum of 60 visits | |
| needs | Durable medical equipment | 10% <u>coinsurance</u> ; 67% <u>coinsurance</u> for wigs | 50% <u>coinsurance</u> ; 67% <u>coinsurance</u> for wigs | Includes supplies and prosthetics. Wheelchairs subject to frequency limits. Prior authorization may be required. Failure to obtain prior authorization results in denial. | |
| | Hospice services | 10% <u>coinsurance</u> | 50% coinsurance | Hospice coverage includes respite care limits of 5 consecutive days and a lifetime maximum of 30 days | |

| Common | | | What You Will Pay | | Limitations, Exceptions, & Other Important | |
|--------------------|---------------------|----------------------------|--|---|--|--|
| | Medical Event | Services You May Need | Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Information | |
| | If your child needs | Children's eye exam | No charge, <u>deductible</u> does not apply | 50% <u>coinsurance</u> | Limited to one eye exam per calendar year for children under age 19. Additional in-network preventive eye screening for children age 3-5 at no cost sharing. | |
| dental or eye care | dental or eye care | Children's glasses | No charge, <u>deductible</u> does not apply | 50% <u>coinsurance</u> | Covers one pair of glasses per calendar year, under age 19. | |
| | | Children's dental check-up | Not covered | Not covered | None | |

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Bariatric Surgery
- Chiropractic Care
- Cosmetic Surgery, except as required for certain situations
- Dental Care except for accident related injuries
- Infertility Treatment
- Long Term Care
- Naturopathic Substances
- Non-emergency care when traveling outside the U.S.
- Private Duty Nursing
- Routine eye care (Adult)
- Routine Foot Care, except for diabetes
- Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

Hearing Aids

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or http://www.dol.gov/ebsa/contactEBSA/consumerassistance.html, Oregon Division of Financial Regulation at 1-888-877-4894 or www.dfr.oregon.gov, and Oregon health insurance marketplace or SHOP at www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Moda Health at 1-888-217-2363. You may also contact the Employee Benefits Security Administration, U.S. Department of Labor at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Additionally, a consumer assistance program can help you file your appeal. Contact the Oregon Division of Financial Regulation at 1-888-877-4894 or www.dfr.oregon.gov.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 888-786-7461.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 888-873-1395.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 888-873-1395.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 888-873-1395.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.-----

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$100 |
|---|-------|
| ■ Specialist copayment | \$20 |
| ■ Hospital (facility) coinsurance | 10% |
| Other coinsurance | 10% |

This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (*ultrasounds and blood work*)
Specialist visit (*anesthesia*)

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| ■ The plan's overall deductible | \$100 |
|-----------------------------------|-------|
| ■ Specialist copayment | \$20 |
| ■ Hospital (facility) coinsurance | 10% |
| Other coinsurance | 10% |

This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)
Diagnostic tests (*blood work*)
Prescription drugs
Durable medical equipment (*alucose meter*)

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$100 |
|---|-------|
| ■ Specialist copayment | \$20 |
| ■ Hospital (facility) coinsurance | 10% |
| Other coinsurance | 10% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)

Durable medical equipment *(crutches)*Rehabilitation services *(physical therapy)*

| Total Example Cost | \$12,800 | Total Example Cost | \$7,400 | Total Example Cost | \$1,900 |
|---------------------------------|----------|---------------------------------|---------|---------------------------------|---------|
| In this example, Peg would pay: | | In this example, Joe would pay: | | In this example, Mia would pay: | |
| Cost Sharing | | Cost Sharing | | Cost Sharing | |
| Deductibles | \$100 | Deductibles | \$100 | Deductibles | \$100 |
| Copayments | \$0 | Copayments | \$400 | Copayments | \$60 |
| Coinsurance | \$700 | Coinsurance | \$200 | Coinsurance | \$100 |
| What isn't covered | | What isn't covered | | What isn't covered | |
| Limits or exclusions | \$300 | Limits or exclusions | \$60 | Limits or exclusions | \$0 |
| The total Peg would pay is | \$1,100 | The total Joe would pay is | \$760 | The total Mia would pay is | \$260 |

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact your group administrator.

Moda Health nondiscrimination notice

Moda, Inc. complies with applicable federal civil rights laws. We do not discriminate on the basis of race, color, national origin, age, disability or sex.

Moda provides free, timely aids and services to people with disabilities to help them communicate with us effectively. These accommodations include sign language interpreters and written information in other formats.

If your primary language is not English, Moda also provides free, timely interpretation services and/or materials written in other languages.

If you need any of the services listed above, contact:

Customer Service, 888-217-2363 (TDD/TTY 711)

If you believe that Moda has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability or sex, you can file a written grievance by mailing or faxing it to:

Moda, Inc.

Attention: Appeal Unit 601 SW Second Ave. Portland, OR 97204 Fax: 503-412-4003

If you need assistance filing a grievance, please call Customer Service.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services Office for Civil Rights at ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone to:

U.S. Department of Health and Human Services 200 Independence Ave. SW, Room 509F HHH Building, Washington, DC 20201 800-368-1019, 800-537-7697 (TDD).

Office for Civil Rights complaint forms are available at

hhs.gov/ocr/office/file/index.html.

Moda's efforts to assure nondiscrimination are coordinated by:

Tom Bikales, VP Legal Affairs 601 SW Second Ave. Portland, OR 97204 855-232-9111 compliance@modahealth.com

Health plans in Oregon and Alaska provided by Moda Health Plan, Inc. Dental plans in Oregon provided by Oregon Dental Service, dba Delta Dental Plan of Oregon. Dental plans in Alaska provided by Delta Dental of Alaska. 15019019 (8/16)





ATENCIÓN: Si habla español, hay disponibles servicios de ayuda con el idioma sin costo alguno para usted. Llame al 1-877-605-3229 (TTY: 711).

注意:如果您說中文,可得到免費語言幫助服務。 請致電1-877-605-3229(聾啞人專用:711)

CHÚ Ý: Nếu bạn nói tiếng Việt, có dịch vụ hổ trợ ngôn ngữ miễn phí cho bạn. Gọi 1-877-605-3229 (TTY:711)

주의: 한국어로 무료 언어 지원 서비스를 이용하시려면 다음 연락처로 연락해주시기 바랍니다. 전화 1-877-605-3229 (TTY: 711)

PAUNAWA: Kung nagsasalita ka ng Tagalog, ang mga serbisyong tulong sa wika, ay walang bayad, at magagamit mo. Tumawag sa numerong 1-877-605-3229 (TTY: 711)

ВНИМАНИЕ! Если Вы говорите по-русски, воспользуйтесь бесплатной языковой поддержкой. Позвоните по тел. 1-877-605-3229 (текстовый телефон: 711).

تنبيه: إذا كنت تتحدث العربية، فهناك خدمات مساعدة لغوية متاحة لك مجانًا. اتصل برقم 211 (الهاتف النصبي: 711)

ATANSYON: Si ou pale Kreyòl Ayisyen, nou ofri sèvis gratis pou ede w nan lang ou pale a. Rele nan 1-877-605-3229 (moun ki itilize sistèm TTY rele: 711)

ATTENTION: si vous êtes locuteurs francophones, le service d'assistance linguistique gratuit est disponible. Appelez au 1-877-605-3229 (TTY: 711)

UWAGA: Dla osób mówiących po polsku dostępna jest bezpłatna pomoc językowa. Zadzwoń: 1-877-605-3229 (obsługa TTY: 711)

ATENÇÃO: Caso fale português, estão disponíveis serviços gratuitos de ajuda linguística. Telefone para 1-877-605-3229 (TERMINAL: 711)

ATTENZIONE: Se parla italiano, sono disponibili per lei servizi gratuiti di assistenza linguistica. Chiamare il numero 1-877-605-3229 (TTY: 711)

注意:日本語をご希望の方には、日本語 サービスを無料で提供しております。 1-877-605-3229(TTY、テレタイプライター をご利用の方は711)までお電話ください。

Achtung: Falls Sie Deutsch sprechen, stehen Ihnen kostenlos Sprachassistenzdienste zur Verfügung. Rufen sie 1-877-605-3229 (TTY: 711)

توجه: در صورتی که به فارسی صحبت می کنید، خدمات ترجمه به صورت رایگان برای شما موجود است. با (TTY: 711) تماس بگیرید.

УВАГА! Якщо ви говорите українською, для вас доступні безкоштовні консультації рідною мовою. Зателефонуйте 1-877-605-3229 (TTY: 711)

ATENȚIE: Dacă vorbiți limba română, vă punem la dispoziție serviciul de asistență lingvistică în mod gratuit. Sunați la 1-877-605-3229 (TTY 711)

THOV CEEB TOOM: Yog hais tias koj hais lus Hmoob, muaj cov kev pab cuam txhais lus, pub dawb rau koj. Hu rau 1-877-605-3229 (TTY: 711)

โปรดหราบ: หากคุณพูดภาษาไหย คุณ สามารถใช้บริการช่วยเหลือด้านภาษาได้ ฟรี โหร 1-877-605-3229 (TTY: 711)

ត្រវចងចាំ៖ បើអ្នកនិយាយភាសាខ្មែរ ហើយត្រវ កាំរសេវាកម្មជំនួយផ្នែកភាសាដោយឥតគិតថ្លៃ៍ គឺមានផ្តល់ជូនលោកអ្នក។ សូមទូរស័ព្ទទៅកាន់លេខ 1-877-605-3229 (TTY: 711)

HUBACHIISA: Yoo afaan Kshtik kan dubbattan ta'e tajaajiloonni gargaarsaa isiniif jira 1-877-605-3229(TTY:711) tiin bilbilaa.

