Summary of Benefits and Coverage: What this Plan Covers & What it Costs

**Coverage Period:** 01/01/2016 – 12/31/2016

**Coverage for:** Individual + Family | **Plan Type:** HSA



**This is only a summary.** If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at <a href="https://www.modahealth.com">www.modahealth.com</a> or by calling 1-888-873-1395. Your policy at <a href="https://www.modahealth.com/members/handbooks.shtml">www.modahealth.com/members/handbooks.shtml</a>

<b>Important Questions</b>	Answers	Why this Matters:
What is the overall deductible?	For in-network providers: \$2,500 for subscriber only coverage / \$5,000 for coverage with two or more enrollees. For out-of-network providers: \$5,000 for subscriber only coverage / \$10,000 for coverage with two or more enrollees. Doesn't apply to most in-network preventive care, breastfeeding support or value drugs.	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services, but see the chart starting on page 2 for other costs for services this plan covers.
Is there an <u>out–of–</u> <u>pocket limit</u> on my expenses?	Yes. In-network providers: \$5,250 per person / \$10,500 per family. Out-of-network providers: \$10,500 per person / \$21,000 per family.	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.
What is not included in the <u>out-of-pocket</u> <u>limit?</u>	Premiums, balance-billed charges, penalties for failure to obtain prior authorization and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Is there an overall annual limit on what the plan pays?	No.	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.
Does this plan use a <u>network</u> of <u>providers</u> ?	Yes. See www.modahealth.com or call 1-888-873-1395 for a list of participating providers.	If you use an in-network doctor or other health care <b>provider</b> , this plan will pay some or all of the costs of covered services. Be aware, your in-network doctor or hospital may use an out-of-network <b>provider</b> for some services. Plans use the term in-network, <b>preferred</b> , or participating for <b>providers</b> in their <b>network</b> . See the chart starting on page 2 for how this plan pays different kinds of <b>providers</b> .
Do I need a referral to see a specialist?	No.	You can see the <b>specialist</b> you choose without permission from this plan.
Are there services this plan doesn't cover?	Yes.	Some of the services this plan doesn't cover are listed on page 5. See your policy or plan document for additional information about <b>excluded services</b> .

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• Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.

• <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.

• The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called **balance billing**.)

• This plan may encourage you to use in-network **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
	Primary care visit to treat an injury or illness	25% coinsurance	50% coinsurance	none
	Specialist visit	25% coinsurance	50% coinsurance	Includes office visits by alternative care providers.
If you visit a health	Other practitioner office visit	25% coinsurance	50% coinsurance	Spinal manipulation 12 visit per year limit; acupuncture 12 visit per year limit. Not applicable to office visits by other practitioners.
care <u>provider's</u> office or clinic	Preventive care/screening / coinsurance for forms   No charge for reservices. 25%   coinsurance for forms	No charge for most services. 25% coinsurance for remaining services.	50% coinsurance	Each type of service may be subject to limitations. In-network <b>deductible</b> waived for most services. Certain preventive services such as immunizations, mammograms, and cervical cancer screening are at no cost sharing innetwork. A list of preventive health care benefits not subject to in-network cost sharing can be viewed at <a href="http://www.healthcare.gov/what-are-my-preventive-care-benefits/">http://www.healthcare.gov/what-are-my-preventive-care-benefits/</a> or by calling 1-888-873-1395.
	Diagnostic test (x-ray, blood work)	25% coinsurance	50% coinsurance	Include other tests such as EKG, allergy testing and sleep study.
If you have a test	Imaging (CT/PET scans, MRIs)  25% coinsurance	50% coinsurance	Prior authorization may be required to avoid a penalty of 50% up to a maximum deduction of \$2,500.	

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2 of 8

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

**Coverage Period: 01/01/2016 – 12/31/2016** 

**Coverage for:** Individual + Family | **Plan Type:** HSA

Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
	Value tier	\$2 copay retail, \$6 copay mail-order	\$2 copay retail	Covers up to a 30-day supply (retail and specialty prescriptions); 90 day supply (mail-
If you need drugs to	Select tier	30% coinsurance	30% coinsurance	order prescription). Prior authorization may
treat your illness or	Preferred tier	30% coinsurance	30% coinsurance	be required. Mail order at exclusive mail order pharmacy only. <b>Deductible</b> waived for
condition	Brand tier	45% coinsurance	45% coinsurance	value drugs.
More information about <b>prescription drug coverage</b> is available at <a href="https://www.modahealth.com/pdl">https://www.modahealth.com/pdl</a>	Specialty tier	45% coinsurance	45% coinsurance	Specialty medications may include specialty tier and other tier medications that are often used to treat complex chronic health conditions. Exclusive pharmacy only  Anticancer medication is covered at the standard coinsurance rate for in-network and
If you have	Facility fee (e.g., ambulatory surgery center)	25% coinsurance	50% coinsurance	out-of-network providers.  Prior authorization may be required to avoid a penalty of 50% up to a maximum
outpatient surgery	Physician/surgeon fees	25% coinsurance	50% coinsurance	deduction of \$2,500.
If you need	Emergency room services	25% coinsurance	25% coinsurance	In-network <u>deductible</u> and <u>out-of-pocket</u> maximum applies to mental health and substance abuse services.
immediate medical attention	Emergency medical transportation	1/3% coincilrance 1/3% coincilrance	25% coinsurance	none
	Urgent care	25% coinsurance	50% coinsurance	none
If you have a hospital	Facility fee (e.g., hospital room)	25% coinsurance	50% coinsurance	Prior authorization required to avoid a penalty of 50% up to a maximum deduction
stay	Physician/surgeon fee	25% coinsurance	50% coinsurance	of \$2,500.

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3 of 8

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

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Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
	Mental/Behavioral health outpatient services	25% coinsurance	50% coinsurance	none
If you have mental health, behavioral	Mental/Behavioral health inpatient services	25% coinsurance	50% coinsurance	Prior authorization is required for inpatient and residential services to avoid a penalty of 50% up to a maximum deduction of \$2,500.
health, or substance abuse	Substance use disorder outpatient services	25% coinsurance	50% coinsurance	none
needs	Substance use disorder inpatient services	25% coinsurance	50% coinsurance	Prior authorization is required for inpatient and residential services to avoid a penalty of 50% up to a maximum deduction of \$2,500.
If you are	Prenatal and postnatal care	25% coinsurance	50% coinsurance	Includes voluntary abortion services rendered by a licensed and certified professional provider.
pregnant	Delivery and all inpatient services	25% coinsurance	50% coinsurance	<u>Deductible</u> waived for routine nursery care and breastfeeding support.
	Home health care	25% coinsurance	50% coinsurance	Calendar year maximum of 130 visits. Prior authorization required to avoid a penalty of 50% up to a maximum deduction of \$2,500.
	Rehabilitation services	25% coinsurance	50% coinsurance	
If you need help recovering or have other special health needs	Habilitation services	25% coinsurance	50% coinsurance	Calendar year maximum of 30 days for inpatient and 45 sessions for outpatient rehabilitation and habilitation.
	Skilled nursing facility care	25% coinsurance	50% coinsurance	Calendar year maximum of 60 days.
	Durable medical equipment	25% coinsurance	50% coinsurance	Include items such as supplies and prosthetics. Wheelchairs subject to frequency limits. Prior authorization may be required to avoid a penalty of 50% up to a maximum deduction of \$2,500.

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4 of 8

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

**Coverage Period: 01/01/2016 – 12/31/2016** 

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Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
If you need help recovering or have other special health needs (continued)	Hospice service	25% coinsurance	50% coinsurance	Calendar year maximum of 10 days for inpatient care and 240 hours for respite care.
	Eye exam	25% coinsurance	50% coinsurance	Covers one exam per calendar year, under age 19. For children age 3 to 5, covered in-network at no cost share under preventive care.
If your child needs dental or eye care	Glasses	25% coinsurance	50% coinsurance	Covers one pair of glasses per calendar year, under age 19.
	Dental check-up	No charge	50% coinsurance	For members under age 19. Frequency limits apply to some services. In-network <b>deductible</b> waived.

#### **Excluded Services & Other Covered Services:**

#### Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Bariatric surgery
- Cosmetic surgery, except as required for certain situations
- Dental care (Adult) except for accidentrelated injuries
- Infertility treatment

- Hearing aids
- Long-term care
- Non-emergency care when traveling outside the U.S.
- Private-duty nursing
- Routine eye care (Adult)
- Routine foot care, with the exception for diabetes
- Weight loss programs

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

Acupuncture

• Chiropractic care

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5 of 8

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#### **Your Rights to Continue Coverage:**

Federal and State laws may provide protections that allow you to keep this health insurance coverage as long as you pay your premium. There are exceptions, however, such as if:

- You commit fraud
- The insurer stops offering services in the State
- You move outside the coverage area

For more information on your rights to continue coverage, contact ODS Alaska at 1-888-873-1395. You may also contact your state insurance department at 1-907-269-7900 or <a href="https://www.commerce.state.ak.us/insurance/filingacomplaint.htm">www.commerce.state.ak.us/insurance/filingacomplaint.htm</a>

#### **Your Grievance and Appeals Rights:**

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to **appeal** or file a **grievance**. For questions about your rights, this notice, or assistance, you can contact the insurer at 1-888-873-1395. Additionally, a consumer assistance program can help you file your appeal. Contact the Alaska Division of Insurance 1-907-269-7900 or www.commerce.state.ak.us/insurance/filingacomplaint.htm.

#### **Does this Coverage Provide Minimum Essential Coverage?**

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy** <u>does provide</u> <u>minimum essential coverage.</u>

#### **Does this Coverage Meet the Minimum Value Standard?**

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). This health coverage does meet the minimum value standard for the benefits it provides.

#### **Language Access Services:**

SPANISH (Español): Para obtener asistencia en Español, llame al 888-786-7461

TAGALOG (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 888-873-1395

CHINESE (中文): 如果需要中文的帮助, 请拨打这个号码 888-873-1395

NAVAJO (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 888-873-1395

-To see examples of how this plan might cover costs for a sample medical situation, see the next page.

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6 of 8

**Coverage Period: 01/01/2016 – 12/31/2016** 

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### **About these Coverage Examples:**

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



### This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

#### Having a baby (normal delivery)

■ Amount owed to providers: \$7,540 ■ Plan pays \$3,640 **■** Patient pays \$3,900

Sample care costs:

Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

Patient pays:	
Deductibles	\$2,500
Copays	\$0
Coinsurance	\$1,200
Limits or exclusions	\$200
Total	\$3,900

### **Managing type 2 diabetes**

(routine maintenance of a well-controlled condition)

■ Amount owed to providers: \$5,400

■ Plan pays \$2,020 ■ Patient pays \$3,380

**Sample care costs:** 

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

#### **Patient pays:**

Deductibles	\$2,500
Copays	\$0
Coinsurance	\$800
Limits or exclusions	\$80
Total	\$3,380

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### **Questions and answers about the Coverage Examples:**

## What are some of the assumptions behind the Coverage Examples?

- Costs don't include **premiums**.
- Sample care costs are based on national averages supplied by the U.S.
   Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork <u>providers</u>. If the patient had received care from out-of-network <u>providers</u>, costs would have been higher.

### What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

### Does the Coverage Example predict my own care needs?

\* No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

# Does the Coverage Example predict my future expenses?

No. Coverage Examples are not cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your providers charge, and the reimbursement your health plan allows.

### Can I use Coverage Examples to compare plans?

Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

# Are there other costs I should consider when comparing plans?

Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-of-pocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.

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8 of 8