# **Experience better** with Moda Health

Texas 2022 | Large Group



Required filings that relate to these 2022 plans are currently under review by the applicable regulatory agencies and are subject to change until approved.

## Here at Moda, we're committed to making healthcare work better for everyone.

We realize that truly standing by this commitment means understanding that this goal isn't one of equality – it's one of equity. It means truly seeing our members, hearing their unique needs, and acknowledging that those unique needs are often directly tied to systemic disparities that exist in not only the communities we serve, but also throughout our entire country. And paramount to being empowered with this knowledge, it means doing everything we can to understand how to participate in building a more just society.

As a company, we have been working for many years to forge ways that weave the pillars of DEI into everything we do.

#### **Diversity:**

We value, respect and celebrate people of all backgrounds, identities, and abilities and actively seek to identify how uniqueness makes us better.

#### Equity:

We strive to understand the underlying causes of outcome disparities and actively work toward increasing justice and fairness in our processes, procedures and systems – both within our company and within our communities.

#### Inclusion:

We are committed to creating environments wherein every individual has an equal opportunity to belong and can be recognized for their inherent worth and dignity.

Social injustices have served as a reminder of how crucial it is for these elements to be a measure in doing right by our employees and communities. Crises that disproportionately affect communities of color and other marginalized groups continue to leave us feeling helpless at times. But at our core, we believe that with a new day comes the opportunity to be better – to work harder and faster to create measurable change.

Through this lens, continuing to establish equity within our own walls is crucial. By not just building a more diverse workforce, but also by supporting that workforce through inclusion, education, and opportunity. And by creating spaces that allow for crucial conversations and transparency at all levels.

We fully embrace these efforts that will better equip us to support our communities. We know these goals will not be achieved overnight, but they are achievable and we are committed.

We will be better. We will do better. It is the right thing to do and we expect it of ourselves.



Welcome to Moda Health Plan, Inc., the place your clients go when they want to experience better – better people, better plans, better services and better health.



### Table of contents

Why Moda Health $\ldots \ldots 4$
Choosing a plan6
Funding types
Medical networks
Benefit tables 12
Pharmacy services
Vision overview 46
Online tools
Wellbeing
Advocacy and navigation54
Care management
Condition and disease management 58 $$
Wellness management
Financial management62

# We're with you, every step of the way

In 1955, a group of dentists recognized that not everyone across our country were getting access to the right dental treatment. So, they decided to work together to help support families with their dental and health needs. That is the origin of Moda, Inc. and the Delta Dental Plan Association. With operations in Oregon, Alaska, Texas and Washington, we distinguish ourselves through service excellence and by providing value through insurance and business solutions

Since our inception, we have been a driving force of healthcare evolution, offering members innovative and evidencebased health plans, diverse provider networks, member-centric programs and compassionate customer service. Today, we are a multi-faceted organization serving 1.5 million members through a full line of medical, dental and pharmacy plans, including individual plans, Medicare plans, employee group plans and government-sponsored plans.

Moda Health is committed to setting and meeting high quality-of-care standards to enhance members' health, improve service experiences and reduce costs. Our ultimate goal is to create better outcomes for all of the lives we touch through our wide variety of plans, as well as through our subsidiaries.

### Advancing the health and well-being of our customers

Driven by the idea that there is always a better way to deliver care, Moda Health is dedicated to advancing the health and well-being of people in all communities. Our health plans are designed to support your clients' employee population, giving them access to the tools and resources that help them to get the most out of their medical benefits and pharmaceutical care.



# Choosing a plan

It's important that your clients find a health plan that provides affordable, quality care whenever their employees need it. They offer your clients more choices to help them pick the right plan for their group.

You can choose from a range of plans to find the right balance between budget and the healthcare needs for both your clients and their employees. Clients with fewer than a hundred employees can offer three medical plans, while those with a hundred or more can offer up to four plans.



### High-deductible health plan (HDHP)

An HDHP is compatible with a health savings account (HSA). Having an HDHP allows members to use tax-free funds for eligible healthcare expenses. We work with a preferred banking partner to make it easy for members with HDHP's.

 PPO HDHP – plan options with traditional deductibles and lower out out-of-pocket maximums (OOPM)

### Exclusive provider organization (EPO)

EPO plans are designed to offer a personalized care experience that helps members find their way to better care, value and health. There are no out-of-network benefits with an EPO plan except for medical emergency services and retail pharmacy services. All healthcare provider and specialist services must be in the members assigned network or the member will be responsible for the full cost of out-ofnetwork services unless prohibited by law.

### Preferred provider organization (PPO) plans

We offer a wide selection of preferred provider organization (PPO) plans to meet your client's specific needs. Our PPO plans combine great benefits with access to PPO contracted physicians and hospitals to help members save money. Members can visit any provider they choose, but they'll get the best benefits, when visiting a PPO-contracted provider.



# Funding types



### Fully insured plans

Rates are established and paid on a monthly basis. The purchaser pays a fixed rate for the contract period.

#### Non-refunding, groups of 51+

Moda assumes the entire risk. Your client pays a fixed rate for the contract period, and there's no after-the-fact settlement with the account. In the event the employer is in a deficit position, the deficit is forgiven. If your client is in a surplus position, we retain the surplus. We also offset surpluses and deficits between your clients' contracts.

#### Refunding, groups of 500+

Your client is held accountable for their own experience. Surpluses may be returned through rate credits, increased benefits or cash. Deficits are obtained through future rate increases. If your client terminates, we absorb any loss. Any surplus held by by Moda on behalf of your client at the time of termination will be returned to them after all liabilities have been paid.

#### Administrative Services Only (ASO)

#### Groups of 100+

ASO may be attractive to some of your clients for the following reasons:

- Flexible and customizable benefit platform, allows for total customization
- Customizable network options with high-quality local, regional and national provider networks
- Evidence-based medical and benefit management
- Online reporting
- Dedicated account management and customer service teams
- Online employer access
- Integrated stop-loss options\*
- Wellness programs and health coaching
- Employee assistance program
- Online and mobile member access and resources

\*We offer aggregate and specific stop loss coverage with customizable coverage levels and limits. We also work with outside stop loss vendors. Interface fees may apply.

#### **Other funding options**

Please contact us to discuss other plan options not listed here.



#### (25+ enrolled)

Equal Funding is a good option for employers who are looking to take more control over their health care plans or those interested in limiting risk in a partially selffunded environment. Benefits include:

- 12 predictable monthly payments
- Greater insight into plan performance throughout the year
- Make more informed decisions at renewal
- No surprise separate fees

#### Stability

- The monthly cost of an Equal Funding plan is consistent, and the plan does not require additional funding
- Equal Funding plans provide insight into plan performance throughout the year. This allows employers to make more informed decisions at renewal.

#### Protection

- Defines and maintains risk upfront through the inclusion of stop loss insurance
- Employers are protected from the unexpected. With Equal Funding you are not solely responsible for the significant cost if one employee has a large claim.
- Your clients may see lower costs with an Equal Funding plan. Once the period ends, a portion of funds paid but not spent on benefits will be rolled over to the following plan year as a credit.

We keep it simple. For Equal Funding plans, Moda acts as both the benefits administrator and the stop-loss insurance carrier, ensuring no coverage gaps. This integrated solution results in transactions that are fast, more efficient and more secure, and does not include surprise separate fees.

\*We offer aggregate and specific stop loss coverage with customizable coverage levels and limits. We also work with outside stop loss vendors. Interface fees may apply.

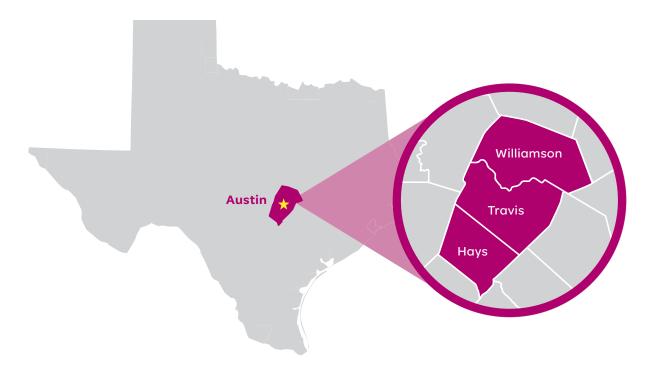
# Life's **better** in the network

Health happens, whether your clients' employees are at home or on the road. We want to make sure they stay covered, no matter where they go. So, we've made it easy for their employees to find in-network coverage.

### Moda Select

The Moda Select network offers a personalized care experience that gives members quick access to high quality care at an affordable cost. Serving Hays, Travis and Williamson counties in the greater Austin area, the Moda Select network directs members to manage their health in close partnership with a primary care provider (PCP) with which practitioners work together to coordinate care, and keep members feeling their best. The network is made of a carefully selected community of PCPs, specialists and partner health systems, including:

- Capital Area Primary Care Providers
- Capital Area Surgeons
- St. David's Specialized Women's Services
- St. David's Ortho Neuro and Rehab
- Austin Diagnostic Clinic
- St. David's Heart & Vascular
- Austin Regional Clinic



### American Specialty Health Group, Inc. (ASHG)

For more than 30 years, ASHG has been providing musculoskeletal provider network services to employer groups throughout the country. ASHG will provide the network members within the state of Texas use to find outpatient providers of occupational, speech, physical and therapeutic massage, as well as any complementary care needs such as chiropractic and acupuncture.



### Networks outside of the greater Austin area

#### First Health® Network

The First Health Network serves members who reside outside of the Moda Select network's service area. First Health is a National PPO rental network with providers in 49 states (currently excluding Hawaii), which includes Washington, D.C., and Puerto Rico. It offers extensive access with 5,500+ hospitals, 90,000+ ancillary and 550,000 professional providers at over one million healthcare service locations.

#### Travel network – First Health Network

When members hit the road, care is never far away. While traveling outside the network service areas, members can receive emergency or urgent care through the First Health travel network, which is paid at the in-network amount. Traveling for the purpose of seeking care does not qualify for the travel network benefit.

#### Care outside the U.S.

Members may access any provider for emergency care at the in-network costsharing amount. This care is subject to balance billing. Other care received outside the U.S. is not covered.



# Expect **quality** pharmacy benefits

Quality prescription coverage is at the heart of a great health plan. We're here to support the pharmacy needs of your clients' employees, every step of the way.

### Medication tiers offer ways to save

All Moda Health medical plans come with an option of pharmacy plans. These benefits connect members with our Preferred Drug Program, a way to save money on safe and effective prescription medications. Through the program, plans cover prescriptions by these medication tiers: value, select, preferred, non-preferred, preferred specialty and nonpreferred specialty. Each tier has a copay or coinsurance amount set by the plan. To see medication tier coverage amount, check the plan benefit tables in this brochure. Members can visit modahealth.com/texas/ producer/plans/pharmacy-plans and choose "View formulary" to see a list of medications and find out their medication's tier.

### Pharmacy benefits, and then some

Members have access to comprehensive prescription drug benefits through the Navitus pharmacy network.

The Navitus Network includes over 90 percent of pharmacies in Texas, plus more than 58,000 pharmacies nationwide.

This means they can fill prescriptions almost anywhere, including these local and national drug store chains:

- Costco
- Tom Thumb
- CVS
- WalgreensWalmart
- H-E-BKroger

Simply use Find Care to access the Navitus Network and locate a nearby pharmacy.

We also offer mail-order pharmacy services through Postal Prescription Services (PPS) and Costco.



Pharmacy services

### 2022 Moda Pharmacy plan options

	Value	Select	Preferred	Non- preferred	Preferred specialty	Non-preferred specialty
R1.TX.22 \$0/\$10/\$30/\$50/\$150/30%	\$0	\$10	\$30	\$50	\$150	30%
R2.TX.22 \$0/\$15/\$45/\$75/\$225/30%	\$0	\$15	\$45	\$75	\$225	30%
R3.TX.22 \$0/\$20/\$60/50%/\$180/50%	\$0	\$20	\$60	50%	\$180	50%
R4.TX.22 \$0/\$15/50% (Not medicare creditable coverage)	\$0	Greater of \$15 or 50%	Greater of \$15 or 50%			
R5.TX.22 \$0/\$10/\$50/\$100/\$150/\$250	\$0	\$10	\$50	\$100	\$150	\$250
R6.TX.22 \$0/\$10/\$35/\$75/\$150/\$250	\$0	\$10	\$35	\$75	\$150	\$250
R7.TX.22 \$0/\$15/\$50/\$100/\$250/\$350	\$0	\$15	\$50	\$100	\$250	\$350



### 2022 Moda EPO plans

	EPO_\$500_\$3000_\$25/\$50_20%		_\$3000_\$25/\$50_20% EPO_\$1000_\$4500_\$25/\$5	
Calendar year costs	In-network member pays	Out-of-network member pays	In-network member pays	Out-of-network member pays
Deductible per person	\$500	Not covered	\$1,000	Not covered
Deductible per family	\$1,000	Not covered	\$2,000	Not covered
Out-of-pocket max per person	\$3,000	Not covered	\$4,500	Not covered
Out-of-pocket max per family	\$6,000	Not covered	\$9,000	Not covered
Care & services				
ACA preventive care visit	\$0*	Not covered	\$O*	Not covered
PCP visit, three adult visits before cost share	\$25*	Not covered	\$25*	Not covered
Specialist visits	\$50*	Not covered	\$50*	Not covered
Urgent care visits	\$75*	Not covered	\$75*	Not covered
CirrusMD visits	\$O*	Not covered	\$O*	Not covered
Outpatient diagnostic x-ray & lab	20%*	Not covered	20%*	Not covered
Emergency room facility	\$500*/20%	\$500*/20%	\$500*/20%	\$500*/20%
Ambulance	20%	20%	20%	20%
Inpatient/outpatient care	20%	Not covered	20%	Not covered
Outpatient mental health/ chemical dependency visit	\$25*	Not covered	\$25*	Not covered
Outpatient physical, speech or occupational therapy visit, 35 sessions per year	\$50*	Not covered	\$50*	Not covered
Acupuncture, spinal manipulation and massage therapy, 24 visits per year	\$25*	Not covered	\$25*	Not covered

EPO_\$1500_\$4500_\$25/\$50_20%		EPO_\$2000_\$50	000_\$25/\$50_20%	EPO_\$2500_\$60	00_\$30/\$60_20%
In-network member pays	Out-of-network member pays	In-network member pays	Out-of-network member pays	In-network member pays	Out-of-network member pays
\$1,500	Not covered	\$2,000	Not covered	\$2,500	Not covered
\$3,000	Not covered	\$4,000	Not covered	\$5,000	Not covered
\$4,500	Not covered	\$5,000	Not covered	\$6,000	Not covered
\$9,000	Not covered	\$10,000	Not covered	\$12,000	Not covered
\$O*	Not covered	\$O*	Not covered	\$O*	Not covered
\$25*	Not covered	\$25*	Not covered	\$30*	Not covered
\$50*	Not covered	\$50*	Not covered	\$60*	Not covered
\$75*	Not covered	\$75*	Not covered	\$90*	Not covered
\$O*	Not covered	\$O*	Not covered	\$O*	Not covered
20%*	Not covered	20%*	Not covered	20%*	Not covered
\$500*/20%	\$500*/20%	\$500*/20%	\$500*/20%	\$500*/20%	\$500*/20%
20%	20%	20%	20%	20%	20%
20%	Not covered	20%	Not covered	20%	Not covered
\$25*	Not covered	\$25*	Not covered	\$30*	Not covered
\$50*	Not covered	\$50*	Not covered	\$60*	Not covered
\$25*	Not covered	\$25*	Not covered	\$30*	Not covered

### 2022 Moda EPO plans

	EPO_\$3000_\$6000_\$30/\$60_20%		EPO_\$3000_\$65	00_\$35/\$70_30%
Calendar year costs	In-network member pays	Out-of-network member pays	In-network member pays	Out-of-network member pays
Deductible per person	\$3,000	Not covered	\$3,000	Not covered
Deductible per family	\$6,000	Not covered	\$6,000	Not covered
Out-of-pocket max per person	\$6,000	Not covered	\$6,500	Not covered
Out-of-pocket max per family	\$12,000	Not covered	\$13,000	Not covered
Care & services				
ACA preventive care visit	\$O*	Not covered	\$O*	Not covered
PCP visit, three adult visits before cost share	\$30*	Not covered	\$35*	Not covered
Specialist visits	\$60*	Not covered	\$70*	Not covered
Urgent care visits	\$90*	Not covered	\$105*	Not covered
CirrusMD visits	\$O*	Not covered	\$0*	Not covered
Outpatient diagnostic x-ray & lab	20%*	Not covered	30%*	Not covered
Emergency room facility	\$500*/20%	\$500*/20%	\$500*/30%	\$500*/30%
Ambulance	20%	20%	30%	30%
Inpatient/outpatient care	20%	Not covered	30%	Not covered
Outpatient mental health/ chemical dependency visit	\$30*	Not covered	\$35*	Not covered
Outpatient physical, speech or occupational therapy visit, 35 sessions per year	\$60*	Not covered	\$70*	Not covered
Acupuncture, spinal manipulation and massage therapy, 24 visits per year	\$30*	Not covered	\$35*	Not covered

EPO_\$3500_\$7000_\$30/\$60_20%		EPO_\$3500_\$75	00_\$30/\$60_30%	EPO_\$4000_\$81	50_\$35/\$70_20%
In-network member pays	Out-of-network member pays	In-network member pays	Out-of-network member pays	In-network member pays	Out-of-network member pays
\$3,500	Not covered	\$3,500	Not covered	\$4,000	Not covered
\$7,000	Not covered	\$7,000	Not covered	\$8,000	Notcovered
\$7,000	Not covered	\$7,500	Not covered	\$8,150	Notcovered
\$14,000	Not covered	\$15,000	Not covered	\$16,300	Notcovered
\$O*	Not covered	\$O*	Not covered	\$O*	Notcovered
\$30*	Not covered	\$30*	Not covered	\$35*	Notcovered
\$60*	Not covered	\$60*	Not covered	\$70*	Notcovered
\$90*	Not covered	\$90*	Not covered	\$105*	Notcovered
\$O*	Not covered	\$O*	Not covered	\$O*	Notcovered
20%*	Not covered	30%*	Not covered	20%*	Notcovered
\$500*/20%	\$500*/20%	\$500*/30%	\$500*/30%	\$500*/20%	\$500*/20%
20%	20%	30%	30%	20%	20%
20%	Not covered	30%	Not covered	20%	Notcovered
\$30*	Not covered	\$30*	Not covered	\$35*	Notcovered
\$60*	Not covered	\$60*	Not covered	\$70*	Notcovered
\$30*	Not covered	\$30*	Not covered	\$35*	Not covered

### 2022 Moda EPO plans

	EPO_\$4000_\$8150_\$40/\$80_30%		EPO_\$4500_\$81	50_\$35/\$70_20%
Calendar year costs	In-network member pays	Out-of-network member pays	In-network member pays	Out-of-network member pays
Deductible per person	\$4,000	Not covered	\$4,500	Not covered
Deductible per family	\$8,000	Not covered	\$9,000	Not covered
Out-of-pocket max per person	\$8,150	Not covered	\$8,150	Not covered
Out-of-pocket max per family	\$16,300	Not covered	\$16,300	Notcovered
Care & services				
ACA preventive care visit	\$O*	Not covered	\$O*	Not covered
PCP visit, three adult visits before cost share	\$40*	Not covered	\$35*	Notcovered
Specialist visits	\$80*	Not covered	\$70*	Not covered
Urgent care visits	\$120*	Not covered	\$105*	Not covered
CirrusMD visits	\$O*	Not covered	\$O*	Not covered
Outpatient diagnostic x-ray & lab	30%*	Not covered	20%*	Not covered
Emergency room facility	\$500*/30%	\$500*/30%	\$500*/20%	\$500*/20%
Ambulance	30%	30%	20%	20%
Inpatient/outpatient care	30%	Not covered	20%	Not covered
Outpatient mental health/ chemical dependency visit	\$40*	Not covered	\$35*	Notcovered
Outpatient physical, speech or occupational therapy visit, 35 sessions per year	\$80*	Not covered	\$70*	Not covered
Acupuncture, spinal manipulation and massage therapy, 24 visits per year	\$40*	Not covered	\$35*	Not covered

EPO_\$4500_\$8150_\$40/\$80_30%		EPO_\$5000_\$81	50_\$35/\$70_20%	EPO_\$5000_\$81	50_\$40/\$80_30%
In-network member pays	Out-of-network member pays	In-network member pays	Out-of-network member pays	In-network member pays	Out-of-network member pays
\$4,500	Not covered	\$5,000	Not covered	\$5,000	Notcovered
\$9,000	Not covered	\$10,000	Not covered	\$10,000	Notcovered
\$8,150	Not covered	\$8,150	Not covered	\$8,150	Notcovered
\$16,300	Not covered	\$16,300	Not covered	\$16,300	Not covered
\$O*	Not covered	\$O*	Not covered	\$O*	Not covered
\$40*	Not covered	\$35*	Not covered	\$40*	Notcovered
\$80*	Not covered	\$70*	Not covered	\$80*	Notcovered
\$120*	Not covered	\$105*	Not covered	\$120*	Notcovered
\$O*	Not covered	\$O*	Not covered	\$O*	Notcovered
30%*	Not covered	20%*	Not covered	30%*	Notcovered
\$500*/30%	\$500*/30%	\$500*/20%	\$500*/20%	\$500*/30%	\$500*/30%
30%	30%	20%	20%	30%	30%
30%	Not covered	20%	Not covered	30%	Notcovered
\$40*	Not covered	\$35*	Not covered	\$40*	Notcovered
\$80*	Not covered	\$70*	Not covered	\$80*	Notcovered
\$40*	Not covered	\$35*	Not covered	\$40*	Not covered

### 2022 Moda EPO plans

	EPO_\$6000_\$81	50_\$40/\$80_30%	EPO_\$7000_\$81	D_\$7000_\$8150_\$40/\$80_30%	
Calendar year costs	In-network member pays	Out-of-network member pays	In-network member pays	Out-of-network member pays	
Deductible per person	\$6,000	Not covered	\$7,000	Not covered	
Deductible per family	\$12,000	Not covered	\$14,000	Not covered	
Out-of-pocket max per person	\$8,150	Not covered	\$8,150	Not covered	
Out-of-pocket max per family	\$16,300	Not covered	\$16,300	Notcovered	
Care & services					
ACA preventive care visit	\$O*	Not covered	\$O*	Not covered	
PCP visit, three adult visits before cost share	\$40*	Not covered	\$40*	Notcovered	
Specialist visits	\$80*	Not covered	\$80*	Not covered	
Urgent care visits	\$120*	Not covered	\$120*	Not covered	
CirrusMD visits	\$O*	Not covered	\$O*	Not covered	
Outpatient diagnostic x-ray & lab	30%*	Not covered	30%*	Not covered	
Emergency room facility	\$500*/30%	\$500*/30%	\$500*/30%	\$500*/30%	
Ambulance	30%	30%	30%	30%	
Inpatient/outpatient care	30%	Not covered	30%	Not covered	
Outpatient mental health/ chemical dependency visit	\$40*	Not covered	\$40*	Notcovered	
Outpatient physical, speech or occupational therapy visit, 35 sessions per year	\$80*	Not covered	\$80*	Not covered	
Acupuncture, spinal manipulation and massage therapy, 24 visits per year	\$40*	Not covered	\$40*	Not covered	

### EPO\_\$8700\_\$8700\_\$40/\$80\_0%

In-network member pays	Out-of-network member pays
\$8,700	Not covered
\$17,400	Not covered
\$8,700	Not covered
\$17,400	Not covered
\$0*	Not covered
\$40*	Not covered
\$80*	Not covered
\$120*	Not covered
\$O*	Not covered
0%	Not covered
0%	0%
0%	0%
0%	Not covered
\$40*	Not covered
\$80*	Not covered
\$40*	Not covered



### 2022 Moda EPO HDHP

	EHDHP_\$3000_\$5000_20%		EHDHP_\$3000_\$3000_0%	
Calendar year costs	In-network member pays	Out-of-network member pays	In-network member pays	Out-of-network member pays
Deductible per person	\$3,000	Not covered	\$3,000	Notcovered
Deductible per family	\$6,000	Not covered	\$6,000	Not covered
Out-of-pocket max per person	\$5,000	Not covered	\$3,000	Notcovered
Out-of-pocket max per family	\$10,000	Not covered	\$6,000	Not covered
	Embeddeo	deductible	Embeddeo	Ideductible
Care & services				
ACA preventive care visit	\$O*	Not covered	\$O*	Not covered
PCP visit	20%	Not covered	0%	Not covered
Specialist visits	20%	Not covered	0%	Not covered
Urgent care visits	20%	Not covered	0%	Not covered
CirrusMD visits	\$0	Not covered	\$0	Not covered
Outpatient diagnostic x-ray & lab	20%	Not covered	0%	Not covered
Emergency room facility	20%	20%	0%	0%
Ambulance	20%	20%	0%	0%
Inpatient/outpatient care	20%	Not covered	0%	Not covered
Outpatient mental health/ chemical dependency visit	20%	Not covered	0%	Not covered
Outpatient physical, speech or occupational therapy visit, 35 sessions per year	20%	Not covered	0%	Not covered
Acupuncture, spinal manipulation and massage therapy, 24 visits per year	20%	Not covered	0%	Not covered

EHDHP_\$400	0_\$6000_20%	EHDHP_\$500	0_\$7000_20%
In-network member pays	Out-of-network member pays	In-network member pays	Out-of-network member pays
\$4,000	Not covered	\$5,000	Not covered
\$8,000	Not covered	\$10,000	Not covered
\$6,000	Not covered	\$7,000	Not covered
\$12,000	Not covered	\$14,000	Not covered
Embeddec	deductible	Embeddec	Ideductible
\$O*	Not covered	\$0*	Not covered
20%	Not covered	20%	Not covered
20%	Not covered	20%	Not covered
20%	Not covered	20%	Not covered
\$0	Not covered	\$0	Not covered
20%	Not covered	20%	Not covered
20%	20%	20%	20%
20%	20%	20%	20%
20%	Not covered	20%	Not covered
20%	Not covered	20%	Not covered
20%	Not covered	20%	Not covered
20%	Not covered	20%	Not covered

### 2022 Moda EPO HDHP

	EHDHP_\$5000_\$5000_0%		EHDHP_\$6000_\$7000_20%	
Calendar year costs	In-network member pays	Out-of-network member pays	In-network member pays	Out-of-network member pays
Deductible per person	\$5,000	Not covered	\$6,000	Not covered
Deductible per family	\$10,000	Not covered	\$12,000	Not covered
Out-of-pocket max per person	\$5,000	Not covered	\$7,000	Not covered
Out-of-pocket max per family	\$10,000	Not covered	\$14,000	Not covered
	Embeddeo	deductible	Embeddec	Ideductible
Care & services				
ACA preventive care visit	\$O*	Not covered	\$O*	Not covered
PCP visit	0%	Not covered	20%	Not covered
Specialist visits	0%	Not covered	20%	Not covered
Urgent care visits	0%	Not covered	20%	Not covered
CirrusMD visits	\$0	Not covered	\$0	Not covered
Outpatient diagnostic x-ray & lab	0%	Not covered	20%	Not covered
Emergency room facility	0%	0%	20%	20%
Ambulance	0%	0%	20%	20%
Inpatient/outpatient care	0%	Not covered	20%	Not covered
Outpatient mental health/ chemical dependency visit	0%	Not covered	20%	Not covered
Outpatient physical, speech or occupational therapy visit, 35 sessions per year	0%	Not covered	20%	Not covered
Acupuncture, spinal manipulation and massage therapy, 24 visits per year	0%	Not covered	20%	Not covered

#### EHDHP\_\$7000\_\$7000\_0%

In-network member pays	Out-of-network member pays
\$7,000	Not covered
\$14,000	Not covered
\$7,000	Not covered
\$14,000	Not covered

#### Embedded deductible

\$O*	Not covered
0%	Not covered
0%	Not covered
0%	Not covered
\$0	Not covered
0%	Not covered
0%	0%
0%	0%
0%	Not covered



### 2022 Moda Value-Based Care PPO plans

	VBC_\$500_\$3000_\$25/\$50_20%		VBC_\$1000_\$4500_\$25/\$50_20%	
Calendar year costs	In-network member pays	Out-of-network member pays	In-network member pays	Out-of-network member pays
Deductible per person	\$500	\$1,500	\$1,000	\$3,000
Deductible per family	\$1,000	\$3,000	\$2,000	\$6,000
Out-of-pocket max per person	\$3,000	unlimited	\$4,500	unlimited
Out-of-pocket max per family	\$6,000	unlimited	\$9,000	unlimited
Care & services				
ACA preventive care visit	\$0*	Not covered	\$O*	Not covered
PCP visit, three adult visits before cost share	\$25*	50%	\$25*	50%
Specialist visits	\$50*	50%	\$50*	50%
Urgent care visits	\$75*	50%	\$75*	50%
CirrusMD visits	\$O*	N/A	\$O*	N/A
Outpatient diagnostic x-ray & lab	20%*	50%	20%*	50%
Emergency room facility	\$500*/20%	\$500*/20%	\$500*/20%	\$500*/20%
Ambulance	20%	20%	20%	20%
Inpatient/outpatient care	20%	50%	20%	50%
Outpatient mental health/ chemical dependency visit	\$25*	50%	\$25*	50%
Outpatient physical, speech or occupational therapy visit, 35 sessions per year	\$50*	50%	\$50*	50%
Acupuncture, spinal manipulation and massage therapy, 24 visits per year	\$25*	50%	\$25*	50%

VBC_\$1500_\$45	3C_\$1500_\$4500_\$25/\$50_20%		VBC_\$2000_\$5000_\$25/\$50_20%		00_\$30/\$60_20%
In-network member pays	Out-of-network member pays	In-network member pays	Out-of-network member pays	In-network member pays	Out-of-network member pays
\$1,500	\$4,500	\$2,000	\$6,000	\$2,500	\$7,500
\$3,000	\$9,000	\$4,000	\$12,000	\$5,000	\$15,000
\$4,500	unlimited	\$5,000	unlimited	\$6,000	unlimited
\$9,000	unlimited	\$10,000	unlimited	\$12,000	unlimited
\$O*	Not covered	\$O*	Not covered	\$O*	Not covered
\$25*	50%	\$25*	50%	\$30*	50%
\$50*	50%	\$50*	50%	\$60*	50%
\$75*	50%	\$75*	50%	\$90*	50%
\$0*	N/A	\$O*	N/A	\$O*	N/A
20%*	50%	20%*	50%	20%*	50%
\$500*/20%	\$500*/20%	\$500*/20%	\$500*/20%	\$500*/20%	\$500*/20%
20%	20%	20%	20%	20%	20%
20%	50%	20%	50%	20%	50%
\$25*	50%	\$25*	50%	\$30*	50%
\$50*	50%	\$50*	50%	\$60*	50%
\$25*	50%	\$25*	50%	\$30*	50%

### 2022 Moda Value-Based Care PPO plans

	VBC_\$3000_\$6000_\$30/\$60_20%		VBC_\$3000_\$6500_\$35/\$70_30%	
Calendar year costs	In-network member pays	Out-of-network member pays	In-network member pays	Out-of-network member pays
Deductible per person	\$3,000	\$9,000	\$3,000	\$9,000
Deductible per family	\$6,000	\$18,000	\$6,000	\$18,000
Out-of-pocket max per person	\$6,000	unlimited	\$6,500	unlimited
Out-of-pocket max per family	\$12,000	unlimited	\$13,000	unlimited
Care & services				
ACA preventive care visit	\$O*	Not covered	\$O*	Not covered
PCP visit, three adult visits before cost share	\$30*	50%	\$35*	50%
Specialist visits	\$60*	50%	\$70*	50%
Urgent care visits	\$90*	50%	\$105*	50%
CirrusMD visits	\$O*	N/A	\$O*	N/A
Outpatient diagnostic x-ray & lab	20%*	50%	30%*	50%
Emergency room facility	\$500*/20%	\$500*/20%	\$500*/30%	\$500*/30%
Ambulance	20%	20%	30%	30%
Inpatient/outpatient care	20%	50%	30%	50%
Outpatient mental health/ chemical dependency visit	\$30*	50%	\$35*	50%
Outpatient physical, speech or occupational therapy visit, 35 sessions per year	\$60*	50%	\$70*	50%
Acupuncture, spinal manipulation and massage therapy, 24 visits per year	\$30*	50%	\$35*	50%

VBC_\$3500_\$70	500_\$7000_\$30/\$60_20% VBC_\$3500_\$7500_		VBC_\$3500_\$7500_\$30/\$60_30%		150_\$35/\$70_20%
In-network member pays	Out-of-network member pays	In-network member pays	Out-of-network member pays	In-network member pays	Out-of-network member pays
\$3,500	\$10,500	\$3,500	\$10,500	\$4,000	\$12,000
\$7,000	\$21,000	\$7,000	\$21,000	\$8,000	\$24,000
\$7,000	unlimited	\$7,500	unlimited	\$8,150	unlimited
\$14,000	unlimited	\$15,000	unlimited	\$16,300	unlimited
\$O*	Not covered	\$O*	Not covered	\$O*	Notcovered
\$30*	50%	\$30*	50%	\$35*	50%
\$60*	50%	\$60*	50%	\$70*	50%
\$90*	50%	\$90*	50%	\$105*	50%
\$0*	N/A	\$O*	N/A	\$O*	N/A
20%*	50%	30%*	50%	20%*	50%
\$500*/20%	\$500*/20%	\$500*/30%	\$500*/30%	\$500*/20%	\$500*/20%
20%	20%	30%	30%	20%	20%
20%	50%	30%	50%	20%	50%
\$30*	50%	\$30*	50%	\$35*	50%
\$60*	50%	\$60*	50%	\$70*	50%
\$30*	50%	\$30*	50%	\$35*	50%

### 2022 Moda Value-Based Care PPO plans

	VBC_\$4000_\$8150_\$40/\$80_30%		VBC_\$4500_\$8150_\$35/\$70_20%	
Calendar year costs	In-network member pays	Out-of-network member pays	In-network member pays	Out-of-network member pays
Deductible per person	\$4,000	\$12,000	\$4,500	\$13,500
Deductible per family	\$8,000	\$24,000	\$9,000	\$27,000
Out-of-pocket max per person	\$8,150	unlimited	\$8,150	unlimited
Out-of-pocket max per family	\$16,300	unlimited	\$16,300	unlimited
Care & services				
ACA preventive care visit	\$0*	Not covered	\$O*	Not covered
PCP visit, three adult visits before cost share	\$40*	50%	\$35*	50%
Specialist visits	\$80*	50%	\$70*	50%
Urgent care visits	\$120*	50%	\$105*	50%
CirrusMD visits	\$O*	N/A	\$0*	N/A
Outpatient diagnostic x-ray & lab	30%*	50%	20%*	50%
Emergency room facility	\$500*/30%	\$500*/30%	\$500*/20%	\$500*/20%
Ambulance	30%	30%	20%	20%
Inpatient/outpatient care	30%	50%	20%	50%
Outpatient mental health/ chemical dependency visit	\$40*	50%	\$35*	50%
Outpatient physical, speech or occupational therapy visit, 35 sessions per year	\$80*	50%	\$70*	50%
Acupuncture, spinal manipulation and massage therapy, 24 visits per year	\$40*	50%	\$35*	50%

VBC_\$4500_\$81	/BC_\$4500_\$8150_\$40/\$80_30%		VBC_\$5000_\$8150_\$35/\$70_20%		50_\$40/\$80_30%
In-network member pays	Out-of-network member pays	In-network member pays	Out-of-network member pays	In-network member pays	Out-of-network member pays
\$4,500	\$13,500	\$5,000	\$15,000	\$5,000	\$15,000
\$9,000	\$27,000	\$10,000	\$30,000	\$10,000	\$30,000
\$8,150	unlimited	\$8,150	unlimited	\$8,150	unlimited
\$16,300	unlimited	\$16,300	unlimited	\$16,300	unlimited
\$O*	Not covered	\$O*	Not covered	\$O*	Notcovered
\$40*	50%	\$35*	50%	\$40*	50%
\$80*	50%	\$70*	50%	\$80*	50%
\$120*	50%	\$105*	50%	\$120*	50%
\$O*	N/A	\$O*	N/A	\$O*	N/A
30%*	50%	20%*	50%	30%*	50%
\$500*/30%	\$500*/30%	\$500*/20%	\$500*/20%	\$500*/30%	\$500*/30%
30%	30%	20%	20%	30%	30%
30%	50%	20%	50%	30%	50%
\$40*	50%	\$35*	50%	\$40*	50%
\$80*	50%	\$70*	50%	\$80*	50%
\$40*	50%	\$35*	50%	\$40*	50%

### 2022 Moda Value-Based Care PPO plans

	VBC_\$6000_\$8150_\$40/\$80_30%		VBC_\$7000_\$8150_\$40/\$80_30%	
Calendar year costs	In-network member pays	Out-of-network member pays	In-network member pays	Out-of-network member pays
Deductible per person	\$6,000	\$18,000	\$7,000	\$21,000
Deductible per family	\$12,000	\$36,000	\$14,000	\$42,000
Out-of-pocket max per person	\$8,150	unlimited	\$8,150	unlimited
Out-of-pocket max per family	\$16,300	unlimited	\$16,300	unlimited
Care & services				
ACA preventive care visit	\$O*	Not covered	\$O*	Not covered
PCP visit , three adult visits before cost share	\$40*	50%	\$40*	50%
Specialist visits	\$80*	50%	\$80*	50%
Urgent care visits	\$120*	50%	\$120*	50%
CirrusMD visits	\$O*	N/A	\$0*	N/A
Outpatient diagnostic x-ray & lab	30%*	50%	30%*	50%
Emergency room facility	\$500*/30%	\$500*/30%	\$500*/30%	\$500*/30%
Ambulance	30%	30%	30%	30%
Inpatient/outpatient care	30%	50%	30%	50%
Outpatient mental health/ chemical dependency visit	\$40*	50%	\$40*	50%
Outpatient physical, speech or occupational therapy visit, 35 sessions per year	\$80*	50%	\$80*	50%
Acupuncture, spinal manipulation and massage therapy, 24 visits per year	\$40*	50%	\$40*	50%

### VBC\_\$8700\_\$8700\_\$40/\$80\_0%

In-network member pays	Out-of-network member pays
\$8,700	\$26,100
\$17,400	\$52,200
\$8,700	unlimited
\$17,400	unlimited
\$0*	Not covered
\$40*	50%
\$80*	50%
\$120*	50%
\$0*	N/A
0%	50%
0%	0%
0%	0%
0%	50%
\$40*	50%
\$80*	50%
\$40*	50%



### 2022 Moda PPO HDHP

	HDHP_\$3000_\$5000_20%		HDHP_\$3000_\$3000_0%	
Calendar year costs	In-network member pays	Out-of-network member pays	In-network member pays	Out-of-network member pays
Deductible per person	\$3,000	\$9,000	\$3,000	\$9,000
Deductible per family	\$6,000	\$18,000	\$6,000	\$18,000
Out-of-pocket max per person	\$5,000	unlimited	\$3,000	unlimited
Out-of-pocket max per family	\$10,000	unlimited	\$6,000	unlimited
	Embeddeo	deductible	Embeddec	Ideductible
Care & services				
ACA preventive care visit	\$O*	Not covered	\$O*	Not covered
PCPvisit	20%	50%	0%	50%
Specialist visits	20%	50%	0%	50%
Urgent care visits	20%	50%	0%	50%
CirrusMD visits	\$0	N/A	\$0	N/A
Outpatient diagnostic x-ray & lab	20%	50%	0%	50%
Emergency room facility	20%	20%	0%	0%
Ambulance	20%	20%	0%	0%
Inpatient/outpatient care	20%	50%	0%	50%
Outpatient mental health/ chemical dependency visit	20%	50%	0%	50%
Outpatient physical, speech or occupational therapy visit, 35 sessions per year	20%	50%	0%	50%
Acupuncture, spinal manipulation and massage therapy, 24 visits per year	20%	50%	0%	50%

HDHP_\$4000_\$6000_20%		HDHP_\$5000	0_\$7000_20%
In-network member pays	Out-of-network member pays	In-network member pays	Out-of-network member pays
\$4,000	\$12,000	\$5,000	\$15,000
\$8,000	\$24,000	\$10,000	\$30,000
\$6,000	unlimited	\$7,000	unlimited
\$12,000	unlimited	\$14,000	unlimited
Embeddec	deductible	Embeddec	deductible
\$0*	Not covered	\$O*	Not covered
20%	50%	20%	50%
20%	50%	20%	50%
20%	50%	20%	50%
\$0	N/A	\$0	N/A
20%	50%	20%	50%
20%	20%	20%	20%
20%	20%	20%	20%
20%	50%	20%	50%
20%	50%	20%	50%
20%	50%	20%	50%
20%	50%	20%	50%

This is a summary of the plan benefits. Refer to the Summary of Benefits and Coverage (SBC) and member handbook for plan details.

### 2022 Moda PPO HDHP

	HDHP_\$500	0_\$5000_0%	HDHP_\$6000	0_\$7000_20%
Calendar year costs	In-network member pays	Out-of-network member pays	In-network member pays	Out-of-network member pays
Deductible per person	\$5,000	\$15,000	\$6,000	\$18,000
Deductible per family	\$10,000	\$30,000	\$12,000	\$36,000
Out-of-pocket max per person	\$5,000	unlimited	\$7,000	unlimited
Out-of-pocket max per family	\$10,000	unlimited	\$14,000	unlimited
	Embeddeo	d deductible	Embeddec	deductible
Care & services				
ACA preventive care visit	\$O*	Not covered	\$O*	Not covered
PCP visit	0%	50%	20%	50%
Specialist visits	0%	50%	20%	50%
Urgent care visits	0%	50%	20%	50%
CirrusMD visits	\$0	N/A	\$0	N/A
Outpatient diagnostic x-ray & lab	0%	50%	20%	50%
Emergency room facility	0%	0%	20%	20%
Ambulance	0%	0%	20%	20%
Inpatient/outpatient care	0%	50%	20%	50%
Outpatient mental health/ chemical dependency visit	0%	50%	20%	50%
Outpatient physical, speech or occupational therapy visit, 35 sessions per year	0%	50%	20%	50%
Acupuncture, spinal manipulation and massage therapy, 24 visits per year	0%	50%	20%	50%

\* Deductible waived

#### HDHP\_\$7000\_\$7000\_0%

In-network member pays	Out-of-network member pays
\$7,000	\$21,000
\$14,000	\$42,000
\$7,000	unlimited
\$14,000	unlimited

#### Embedded deductible

\$O*	Not covered
0%	50%
0%	50%
0%	50%
\$O	N/A
0%	50%
0%	0%
0%	0%
0%	50%
0%	50%
0%	50%
0%	50%

This is a summary of the plan benefits. Refer to the Summary of Benefits and Coverage (SBC) and member handbook for plan details.



# Making managing benefits *easier* for your clients

Moda's third-party administrative (TPA) subsidiary is BenefitHelp Solutions (BHS). BHS's comprehensive TPA services provide your clients with the latest technological resources and support to easily navigate the complex world of healthcare benefits and find new ways to save!

### BHS helps your clients with:

- Reimbursement accounts:
  - Health flexible spending accounts (FSA) FSAs allow employees to set aside pre-taxed money to pay for eligible healthcare expenses
  - Health reimbursement arrangements (HRA) With an HRA, employer makes contributions to member accounts for eligible healthcare expenses. The funds may roll over at the end of the year.
  - Commuter expense reimbursement accounts (CERA) Employees use pre-tax dollars to pay for commuters costs, such as parking, carpooling and mass transit
  - Dependent Care accounts (DCA) Employees pay for daycare with pre-tax dollars
  - Health savings accounts (HSA) -HSAs are coupled with a qualified (HDHP) to help plan for medical expenses now and through retirement
- COBRA administration\*
- Premium-only plans
- Retiree administration
- Premium administration
- And much more

\*COBRA administration is complementary for groups of 51-99 that purchase medical.

To learn more, visit benefithelpsolutions.com or call at 888-387-5440.





# Tools and programs that support your clients, *every step of the way*.

Whether you have just one client or more, keeping them healthy is an investment that pays dividends. Our online tools and programs drive member engagement and help you support your clients' employees to better health and wellness throughout their entire health journey.

### Tools for producers

#### Quotes

You can get a quote instantly online for groups of 25-99 for Equal Funding plans, or submit a request for groups of 51 employees or more.

#### eCommissions

View all the commission information for your agency online or in Excel.

#### Corporate reports

Access utilization reports by benefit and by month for your eligible large group and Equal Funded clients, including large claims and savings.

### Tool for employers

#### Employer Dashboard

The Employer Dashboard was created to help employers quickly access and manage the details of benefits administration with us. It's self-service, easy-to-use and available 24/7. With the Employer Dashboard, employers can:

- Review employee enrollment information and history
- Generate an enrollment census of all covered employees and/or dependents
- View benefit and plan details
- View member handbooks
- Manage billing with eBill
- Message us securely
- Order ID cards
- Employers who do not submit Electronic Eligibility can:
  - Enroll employees and dependents
  - Make coverage changes
  - Update employee contact information

Your clients can learn more about our comprehensive set of employer tools at modahealth.com/employers.

### Reporting

Standard reports for fully insured groups with over 100 enrolled employees and Equal Funding groups of all sizes. We can also customize reports to meet our groups' specific needs.

Activity report – Reflects the number of subscribers, number of members, premium paid (this will include Admin Fees if it is an ASO group), number of claims and claims paid.

Savings report – Groups claims disallowed amounts into high-level categories and summarizes with an overall savings percentage.

**Tiered enrollment report** – Provides counts of employees (subscribers) and members (subscribers + dependents) shown by the month in which these members were eligible for coverage

**Distribution of charges report (Medical)** – Shows charges (billed amounts) for medical and prescription drug claims processed during the month indicated **Distribution of paid claims report** (Medical) – Shows paid amounts for medical and prescription drug claims processed during the month indicated

Large claims report (Medical only) – Reflects the month's paid claims versus when they were incurred

### Groups with Equal Funding plans receive the following additional reports:

**Reconciliation report** – Provides a monthly summary of the claims paid, members claims, aggregate claim liability and cumulative surplus / deficit for the contract period

**Cost and utilization report** - Summary of the cost information that compares the current period to the prior period showing the overall cost as well as breakouts for the inpatient, outpatient, and professional costs per member, per month. The summary of utilization shows information on hospital admissions, Emergency Room utilizations, and other care services.



# wellbeing

We're here to help your clients take care of their whole health. That's why we created Moda Wellbeing – a comprehensive collection of innovative services, programs and tools that empower members to be better in every way.

Tools and programs for your entire health journey



"Well-being" means the state of being happy, healthy and prosperous. It's about more than just physical health. It's about the health of your clients' employees entire being, which also includes mental and emotional health. Moda Wellbeing makes it possible for them to choose the services, programs and tools that are right for their whole health.

Programs are evidence-based actions and activities designed to help meet their specific goals, and digital tools are self-serve and available 24/7.

# Moda Wellbeing includes:



Member support Assistance getting the most out of your benefits and managing your plan



Care management Support accessing care and managing care needs



#### Condition and disease management

Special support for acute and chronic conditions



**Financial management** Access to tools to help control healthcare costs and protect identity



Wellness management

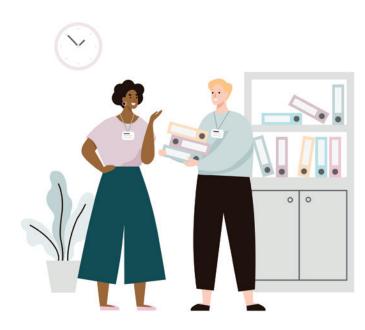
Everything needed to maintain and improve health



Custom services Programs created specifically to meet the unique needs of your population

# Member support

Assistance getting the most out of your benefits and managing your plan





Claims and appeals support	If members disagree with a ruling on a claim, they can file an appeal. They can contact us for help. We're here to support them.
Travel assistance	We've got members covered at home and away. Whether they are traveling around the world or only 100 miles away from home, they can call upon Assist America® for medical services and transport. There are no exclusions for geographic locations, pre-existing conditions and adventure sports injuries. And, they can call Assist America's operations center 24 hours a day to speak with emergency-certified assistance professionals.



Prior authorization support	We want to make sure members get the right care. That's why we require prior authorization (pre-approval) for some healthcare services and prescriptions. If prior authorization is required, the member's in-network healthcare provider will request it. It's important they make sure to see in-network healthcare providers. If in-network providers perform a service that requires prior authorization without pre-approval, they will have to pay for the service. If this happens with a provider who is out-of-network, the member will need to pay a penalty.
Self-serve tools	
Pharmacy locator	Members can access our Pharmacy Locator to find in-network pharmacies. It's online and easy to use. They can search by pharmacy name, address, city, state and ZIP. The locator also lets members know if a pharmacy is open 24 hours.
Provider locator	Members can access our Find Care tool to locate in- network providers. It's online and easy to use. They can search by type of provider: medical, pharmacy or vision; and provider name and location. Find Care also lets members know if a provider is accepting new patients.

## Care management

Support accessing care and managing care needs





Care coordination and case management

If members need to go to the hospital, need surgery, are seriously injured or are sick, they can get extra support. Members can focus on healing while our Healthcare Advocates help them:

- Understand and use all their benefits
- Navigate the healthcare system
- Communicate with their providers
- Set up care their provider recommends
- Find community resources



Text a doctor, 24/7	Enjoy fast and private access to a dedicated doctor in under a minute – at no cost to the members*. With the CirrusMD app, all the members need is Internet access to:
	<ul> <li>Connect with a doctor via text, 24/7, without appointments or time limits</li> </ul>
	<ul> <li>Ask urgent or general health questions</li> </ul>
	<ul> <li>Message, share photos or video chat</li> </ul>
	<ul> <li>Get peace of mind, even at 2 a.m.</li> </ul>
	<ul> <li>Come back to conversations or follow up as often as they would like</li> </ul>
Virtual care	Members can get care from the comfort of their home or anywhere they like with Virtual Visits or telehealth. Depending on their plan, they can use a Virtual Visit or telehealth visit when they need attention right away, but do not feel like their life is in danger. For example, they could use these services for a cold or flu, a sore throat, stuffy nose, coughs, congestion, allergies, poison ivy or poison oak, nausea, minor injuries, and bites and stings. They should not use Virtual Visits or telehealth for medical emergencies.

# Condition and disease management

Special support for acute and chronic conditions





Counseling

Members can get therapy on their smartphone through our partner, Meru Health. Completely confidential, the therapy is part of a 12-week treatment program to help with depression, anxiety and burnout. The program offers:

- Confidential and fast access to evidencebased treatment through smartphone
- The ability to meet with a dedicated, licensed therapist via both video and app chat
- Different practice options to choose from
- Empowering life skills to reduce symptoms and stay mentally healthy
- A heart rate variability biofeedback monitoring system to help members learn how to recover from stress quickly



Health coaching	When members need a hand with their health, our telephonic health coaches use evidence-based practices to help them set goals and feel their best! Members can work with our coaches on a number of lifestyle related issues, as well as condition- specific topics, over 6 monthly sessions per plan year.
Diabetes support	<ul> <li>We offer a comprehensive diabetes management program, for no cost, to members who qualify. The program, made possible through our partner, Livongo, provides:</li> <li>A smart meter, which automatically uploads blood glucose readings, eliminating the need for logbooks. The meter also serves up real-time tips.</li> <li>Unlimited supplies with no hidden costs. Strips and lancets are shipped directly to the members, at their request.</li> <li>Coaching anytime and anywhere. Livongo's expert coaches are available via phone, text and our mobile app to give guidance on nutrition and lifestyle questions.</li> </ul>
Prescription savings program	<ul> <li>This savings program offered by our partner, Sempre Health, makes it possible for members to save money on qualifying medications when they take them and refill them as prescribed. Their discount will grow over time, up to \$15 off a \$25 copay. Plus, they'll receive refill reminders and be able to request refills more easily. Here's how the program works:</li> <li>As soon as members enroll, they'll receive a text ID</li> <li>Then, they can share the text ID with their pharmacist for their next prescription refill for drugs that are part of the program</li> <li>From then on, their discount will grow each time they pick up their prescription</li> </ul>

### Self-serve tools

Prescription history finder	We offer Medicine Cabinet as an easy way for members to see their prescription history. Members can view and print their current medication histories, including copayments and yearly tax reports of expenses.	
Prescription savings program	This savings program from Sempre Health, helps members save money on qualifying medications when they take them and refill them as prescribed.	

## Wellness management

Everything members need to maintain and improve health





Fitbit<sup>®</sup> personalized wellness program

Members can stay fit, healthy and connected with Fitbit<sup>®</sup>. Members can join Fitbit Care™ to access Fitbit Premium and health coaching at no cost. From steps to sleep, members will gain valuable insights into how their behaviors affect their health. Plus, members will get the tools they need to make healthy changes by visiting the Moda Health Fitbit store. Members can get a discounted Fitbit device to help kickstart their well-being journey. Members will enjoy:

- 1:1 personalized support from a certified health coach
- Access to thousands of dynamic workouts that can be adapted to create the ideal program
- Fitness challenges to complete on the their own or with others
- Guided programs to help them move more, sleep better and eat well. These programs are customizable, based on their goals and schedule.
- Personalized insights to help improve their health, based on their exercise, heart rate and sleep
- Advanced sleep tools to boost their energy



Discounted gym membership	<ul> <li>Members can stay active in the gym or at home. With the Active&amp;Fit Direct™ program, members have access to:</li> <li>11,000+ fitness centers across the country</li> <li>The option to switch fitness centers to make sure they find the right one</li> <li>1,500+ digital workout videos so they can work out at home or on-the-go</li> <li>Activity tracking from a variety of wearable fitness devices and apps</li> </ul>
ChooseHealthy	<ul> <li>Members have access to these health and wellness services from ChooseHealthy.</li> <li>Discounts of up to 55% on popular health and fitness brands, including Garmin<sup>®</sup>, Vitamix<sup>®</sup>, PROCompression<sup>®</sup> and Fitbit<sup>®</sup></li> <li>Savings of up to 25% on services including acupuncture, chiropractic, and therapeutic massage. Members will need to see providers who are in the ChooseHealthy network. Members will need to exhaust the acupuncture and spinal manipulation benefits on their plan before they can use ChooseHealthy for such care.</li> <li>Access to no-cost online health classes</li> </ul>
Hearing aid discounts	<ul> <li>Get a hearing aid exam and hearing aid from TruHearing. Members can get a discount for: <ul> <li>The latest advances in hearing technology</li> <li>Expert care from a team of helpful professionals in their area</li> <li>A hearing exam plus three follow-up visits for fitting and adjustments</li> <li>A worry-free purchase with a 45-day trial and three-year warranty</li> <li>48 free batteries per aid included with non-rechargeable models</li> </ul> </li> </ul>
Counseling	Members get confidential support, guidance and resources to help them and their family resolve personal issues. Just use our employee assistance program (EAP).
Personal health assessment	Members can use Momentum to determine their health age and access recommended articles. They can take an annual health assessment and see recommended tests, screenings and lifestyle changes based on their results. And research health conditions and learn about topics that are important to them.

# Financial management

Access to tools to help control healthcare costs and protect identity



🕈 Self-serve tools	
Prescription price checker	Members can find out what they may pay for prescriptions before they get them. They can use our online prescription price check tool to see costs at specific pharmacies and to find out about generic options.
O Services	
Identity protection	Members can keep their information safe with complete identity protection through IDX Identity. Spot false claims early and find fraud before it causes them or their family harm. Members can simply enroll in IDX identity for full financial and medical protection. Once enrolled, they can access all monitoring in one user-friendly app.

### Nondiscrimination notice

We follow federal civil rights laws. We do not discriminate based on race, color, national origin, age, disability, gender identity, sex or sexual orientation.

We provide free services to people with disabilities so that they can communicate with us. These include sign language interpreters and other forms of communication.

If your first language is not English, we will give you free interpretation services and/or materials in other languages.

### If you need any of the above, call Customer Service at:

888-217-2363 (TDD/TTY 711)

If you think we did not offer these services or discriminated, you can file a written complaint. Please mail or fax it to:

Moda Partners, Inc. Attention: Appeal Unit 601 SW Second Ave. Portland, OR 97204 Fax: 503-412-4003

### If you need help filing a complaint, please call Customer Service.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services Office for Civil Rights at ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone:

U.S. Department of Health and Human Services 200 Independence Ave. SW, Room 509F HHH Building, Washington, DC 20201

800-368-1019, 800-537-7697 (TDD)

You can get Office for Civil Rights complaint forms at hhs.gov/ocr/office/file/index.html.

### Dave Nesseler-Cass coordinates our nondiscrimination work:

Dave Nesseler-Cass, Chief Compliance Officer 601 SW Second Ave. Portland, OR 97204 855-232-9111 compliance@modahealth.com ATENCIÓN: Si habla español, hay disponibles servicios de ayuda con el idioma sin costo alguno para usted. Llame al 1-877-605-3229 (TTY: 711).

CHÚ Ý: Nếu bạn nói tiếng Việt, có dịch vụ hổ trợ ngôn ngữ miễn phí cho bạn. Gọi 1-877-605-3229 (TTY:711)

注意:如果您說中文,可得到免 費語言幫助服務。請致電1-877-605-3229(聾啞人專用:711)

주의: 한국어로 무료 언어 지원 서비스를 이용하시려면 다음 연락처로 연락해주시기 바랍니다. 전화 1-877-605-3229 (TTY: 711)

PAUNAWA: Kung nagsasalita ka ng Tagalog, ang mga serbisyong tulong sa wika, ay walang bayad, at magagamit mo. Tumawag sa numerong 1-877-605-3229 (TTY: 711)

تنبيه: إذا كنت تتحدث العربية، فهناك خدمات مساعدة لغوية متاحة لك مجانًا. اتصل برقم 2229-605-3229 (الهاتف النصي: 711)

(URDU) توجبہ دین: اگر آپ اردو بولتے ہیں تو اب کی اعبانت آپ کے لیے 1-877- بلا معاوضہ دستاہے ہے۔ پر کال کریں (TTY: 711) و225-605

ВНИМАНИЕ! Если Вы говорите по-русски, воспользуйтесь бесплатной языковой поддержкой. Позвоните по тел. 1-877-605-3229 (текстовый телефон: 711).

ATTENTION : si vous êtes locuteurs francophones, le service d'assistance linguistique gratuit est disponible. Appelez au 1-877-605-3229 (TTY : 711)

توجه: در صورتی که به فارسی صحبت می کنید، خدمات ترجمه به صورت رایگان برای شما موجود است. با -605-778-1 3229 (TTY: 711) تماس بگیرید.

ध्यान दें: यदि आप हिंदी बोलते हैं, तो आपको भाषाई सहायता बिना कोई पैसा दिए उपलब्ध है। 1-877-605-3229 पर कॉल करें (TTY: 711)

Achtung: Falls Sie Deutsch sprechen, stehen Ihnen kostenlos Sprachassistenzdienste zur Verfügung. Rufen sie 1-877-605-3229 (TTY: 711)

注意:日本語をご希望の方には、日 本語サービスを無料で提供してお ります。1-877-605-3229(TYY、 テレタイプライターをご利用の 方は711)までお電話ください。 અગત્યનું: જો તમે (ભાષાંતર કરેલ ભાષા અહીં દર્શાવો) બોલો છો તો તે ભાષામાં તમારે માટે વિના મૂલ્યે સહાય ઉપલબ્ધ છે. 1-877-605-3229 (TTY: 711) પર કૉલ કરો

ໂປດຊາບ: ຖ້າທ່ານເວົ້າພາສາລາວ, ການຊ່ວຍເຫຼືອດ້ານພາສາແມ່ນມີໃຫ້ ທ່ານໂດຍບໍ່ເສັຍຄ່າ. ໂທ 1-877-605-3229 (TTY: 711)

УВАГА! Якщо ви говорите українською, для вас доступні безкоштовні консультації рідною мовою. Зателефонуйте 1-877-605-3229 (ТТҮ: 711)

ATENȚIE: Dacă vorbiți limba română, vă punem la dispoziție serviciul de asistență lingvistică în mod gratuit. Sunați la 1-877-605-3229 (TTY 711)

THOV CEEB TOOM: Yog hais tias koj hais lus Hmoob, muaj cov kev pab cuam txhais lus, pub dawb rau koj. Hu rau 1-877-605-3229 (TTY: 711)

ត្រវចងចាំ៖ បើអ្នកនិយាយភាសាខ្មែរ ចៅយត្រវការសេវាកម្មជំនួយផ្នែក ភាសាដោយឥតគិតថ្លៃ គឺមានផ្តល់ ជូនលោកអ្នក។ សូមទូរសព្វទៅកាន់ លេខ 1-877-605-3229 (TTY: 711)

HUBACHIISA: Yoo afaan Kshtik kan dubbattan ta'e tajaajiloonni gargaarsaa isiniif jira 1-877-605-3229 (TTY:711) tiin bilbilaa.

โปรดหราบ: หากคุณพูดภาษาไหย คุณ สามารถใช้บริการช่วยเหลือด้านภาษาได้ฟรี โหร 1-877-605-3229 (TTY: 711)

FA'AUTAGIA: Afai e te tautala i le gagana Samoa, o loo avanoa fesoasoani tau gagana mo oe e le totogia. Vala'au i le 1-877-605-3229 (TTY: 711)

IPANGAG: Nu agsasaoka iti Ilocano, sidadaan ti tulong iti Iengguahe para kenka nga awan bayadna. Umawag iti 1-877-605-3229 (TTY: 711)

UWAGA: Dla osób mówiących po polsku dostępna jest bezpłatna pomoc językowa. Zadzwoń: 1-877-605-3229 (obsługa TTY: 711)



Large group

### Get a quote

For questions about our group health plans, please contact our sales and service department at toll-free at 800-578-1402, or you may contact your Moda Health Sales & Account Service Representative directly.

### modahealth.com/texas

